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**उन्नत प्रौद्योगिकी रक्षा संस्थान**  
(सम विद्मविद्यालय), गिरिनगर, पुणे - 411025  
**Defence Institute of Advanced Technology**  
(Deemed University), **Girinagar, Pune-25**  
(रक्षा अनुसंधान एवं विकास संगठन से पूर्णवित्तीय पोषित  
स्वायत्त संस्थान, रक्षा मंत्रालय)  
(An Autonomous Organisation fully funded by  
Deptt of Defence R&D, Ministry of Defence)

No. DIAT/F/ADM/39<sup>th</sup> BoM/2025

Dated: 19<sup>th</sup> Aug, 2025

**All Members of the Board of Management  
Defence Institute of Advanced Technology  
(Deemed to be University), Pune**

**Subject: Minutes of the 39<sup>th</sup> meeting of the Board of Management held on  
30/07/2025**

Dear Sir / Madam,

The Minutes of the 39<sup>th</sup> BoM meeting held on 30/07/2025, approved by the Chairman, BoM is attached herewith for your perusal and comments please.

2. It is requested that comments, if any, on these minutes may please be communicated to the undersigned by email ([registrar@diat.ac.in](mailto:registrar@diat.ac.in)) within one week. If no comments are received, it would be presumed that minutes as recorded are in order and further action on the implementation of the decision shall be taken accordingly.

Thanking you.

Yours faithfully,

Encl: As above.

(Kamal Kumar Bajre)  
Registrar & Secretary-BoM  
Ph: 020-24604408

**To,  
DRDO Members**

1. Dr. Mayank Dwivedi, OS & DG (HR), DRDO, DRDO Bhawan, Rajaji Marg, New Delhi 110011, Telephone - 011-23016163, Fax: 011-23016127
2. Shri Vedveer Arya, Addl. FA & JS - DRDO, DRDO Bhawan, Rajaji Marg, New Delhi - 110011, Telephone: 011-23010159, Fax: 011-23013944
3. Prof. Prateek Kishore, DS & Director General (ACE), ARDE Campus, Dr. Homi Bhabha Road, Armament Post, Pune, Pune 411 021

**External Members**

1. Prof. B. S. Murthy, Director, Indian Institute of Technology, Hyderabad, Kandi, Sangareddy, Telangana - 502284, Email:- [office.director@iith.ac.in](mailto:office.director@iith.ac.in), [director@iith.ac.in](mailto:director@iith.ac.in)
2. Prof. Madhavan Mukund, Director, Chennai Mathematical Institute, Siruseri, Kelambakkam, Tamilnadu - 603103, Email:- [madhavan@cmi.ac.in](mailto:madhavan@cmi.ac.in)

3. Prof. Devang Khakkar, Former Director & Professor, Department of Chemical Engg, Indian Institute of Technology Bombay, Powai, Mumbai - 400076, Email:- [khakhar@iitb.ac.in](mailto:khakhar@iitb.ac.in)

### **Internal Members**

1. Prof. Balasubramanian K, Dean (Academics), DIAT
2. Prof. Sangeeta Kale, Dean (Sponsored Research), DIAT
3. Dr. Shaibal Banerjee, Professor, Deptt. of Applied Chemistry, DIAT
4. Dr. Ganapati Joshi, Associate Prof & HoD, Dept of Aerospace Engg., DIAT

### **Copy to:**

VC Sectt. DIAT (DU) Pune - for info pls.

**प्रबंधन बोर्ड की उनतालीसवीं बैठक का कार्यवृत्त**

**MINUTES OF THE 39<sup>th</sup> MEETING OF THE  
BOARD OF MANAGEMENT**

**30<sup>TH</sup> JULY 2025**



**उन्त प्रौद्योगिकी रक्षा संस्थान  
(सम-विश्वविद्यालय)  
गिरीनगर, पुणे – 411025**

**Defence Institute of Advanced Technology  
(Deemed to be University)  
Girinagar, Pune- 411025**

**DEFENCE INSTITUTE OF ADVANCED TECHNOLOGY**  
DEEMED TO BE UNIVERSITY PUNE – 411025



**MINUTES OF THE 39<sup>th</sup> MEETING OF THE BOARD OF MANAGEMENT**  
**WEDNESDAY, JULY 30, 2025**

ITEM NO.	AGENDA ITEMS	Remarks
39.1	Opening Remarks by Vice Chancellor & Chairman, Board of Management	VC
39.2	Action taken report on the decisions taken during the 38 <sup>th</sup> Meeting of BoM held on 09/04/2025	Registrar
39.3	Confirmation of the Minutes of the 38 <sup>th</sup> Meeting of BoM	
39.4	<b><u>REPORTING ITEMS</u></b>	Registrar
39.5	<b><u>AGENDA ITEMS FOR DISCUSSION</u></b>	
39.5.1	Re-employment of the faculties till end of the semester who are retiring in the middle of the semester	Registrar
39.5.2	Distinction between Visiting Professor and Distinguished Visiting Professor	
39.5.3	Approval of results w.r.to M.Tech, MSc programme 2023-25 batch and award of PhD degree.	COE
<b>39.6</b>	<b>Any other item with the permission of the Chair.</b>	
39.6.1	Revision of honorarium / remuneration to Adjunct Faculty / Visiting Faculty / Distinguished Visiting Professor / Professor of Practice	Prof. P. K. Khanna
39.6.2	Considering and approving Audited Accounts of the Institute for the F.Y. 2024-25	FO
39.6.3	Proposal to establish Chair Professors at DIAT	Prof. P. K. Khanna

**DEFENCE INSTITUTE OF ADVANCED TECHNOLOGY**

Minutes of 39<sup>th</sup> Meeting of the Board of Management held on 30<sup>th</sup> July 2025 from 1130 hrs in the 4<sup>th</sup> Floor Conference Room, DIAT, Pune.

The following were present:

1	Dr. B. H. V. S. Narayana Murthy Chairperson, BoM, DIAT (DU)	Chairperson
2	Prof. Prateek Kishore DS & DG (ACE), ARDE Pune	Member
3	Dr. S. K. Singh, DHRD DRDO HQ	Rep of DG-HR and Addl FA
4	Prof. Sangeeta Kale, Dean (Sponsored Research), DIAT (DU)	Member
5	Prof. Balasubramanian K, Dean (Academics), DIAT (DU)	Member
6	Prof. Shaibal Banerjee Professor & HoD, AC, DIAT (DU)	Member
7	Dr. Ganapati Joshi, HoD, Aerospace Engg, DIAT (DU)	Member
8	Prof. P. K. Khanna, Dean (Students Affairs)	Invitee
9	Prof. Prashant Kulkarni Controller of Examination	Invitee
10	Dr. Vidya K. Gargote Finance Officer	Invitee
10	Shri Kamal Kumar Bajre Registrar, DIAT (DU)	Secretary

Dr. S. K. Singh, DHRD, DRDO HQ attended the meeting as Rep of Dr. Mayank Dwivedi OS & DG-HR & Shri. Vedveer Arya, Add FA (R&D) & JS, MoD, DRDO HQ. Further, leave of absence was granted to Prof. B. S. Murthy, Director, IIT Hyderabad, Prof. Devang Khakkar, Former Director & Professor, IIT Bombay & Prof. Madhavan Mukund, Director, CMI, Siruseri, who could not attend the meeting due to their pre-occupation.

The Chairperson welcomed all present at the meeting.

**Item No. 39.1: Opening Remarks by Vice Chancellor & Chairman, Board of Management.**

At the outset, the Chairman, BoM welcomed all the members and invitees. The Chairman briefed to the Board following updates, taken place since last BoM:

- NBA Accreditation to Department of Metallurgical and Materials Engineering for 06 years and Department of Applied Physics for 03 years.
- PhD / MTech / MSc admissions:

<b>CCMT(M.Tech)</b>	
Total allotted seats	270
Frozen	163
Floating	86
Sliding	14
Surrender and Participate in next round	2
Not Submitted Yet	5
Total Withdrawal	9
<b>CCMN(M.Sc)</b>	
Total allotted seats	73
Frozen	56
Floating	16
Not Submitted Yet	1
Total Withdrawal	0
Self-financed category	103 (including both rounds)
Self-sponsored & Industrial category	67 (including both rounds)
Ph.D	37
<b>Total No. of Students</b>	<b>550</b>

- Shortage of hostel accommodation and internal arrangements for accommodating additional students.
- Need for augmentation of hostel infrastructure for students to meet future requirements.
- Scheduling the Selection Committee meetings for promotion under CAS, Deputation and DR in respect to teaching faculty, from 31/07/2025,
- Scheduling the 14<sup>th</sup> Convocation meeting on 9<sup>th</sup> Aug, 2025

Thereafter, the agenda items were taken up as follows:

#### Item No. 39.2

#### Action taken on the decisions taken during the 38<sup>th</sup> Meeting of BoM held on 09/04/2025.

Agenda Items	Agenda items discussed	Decision	Progress / Action taken
38.5.1	Recognition of Dr. B. H. V. S. Narayana Murthy, Vice Chancellor, DIAT as Professor in Department of Electronics Engineering	The BoM <b>RESOLVED</b> to recognize Dr. B. H. V. S. Narayana Murthy, Vice Chancellor, DIAT as a Professor in the Department of Electronics Engineering and participate in academic activities. BoM also suggested that in future such clause may be included in the contract agreement signed by Vice-Chancellor at the time of assumption of charge	Action completed

38.5.2	Adoption of revised Recruitment Rules for Non-Teaching Staff (Appendix-C of Rules and Regulations Governing Service Conditions 2009)	The BoM <b>RESOLVED</b> to approve revised Recruitment Rules for Non-Teaching Staff of DIAT, for further processing	The revised RRs has forwarded to DRDO HQ for obtaining approval of the Competent Authority.
38.5.3	Revision in fee structure for M.Tech, MSc., PhD and MS (By Research) Programme of DIAT (DU)	The BoM <b>RESOLVED</b> to approve the revised fee structure for various M.Tech, MSc., PhD and MS (By Research) from the Academic Year 2025-26 onwards.	Action completed. The revised fee structure shall be implemented from new academic year.

**Item No. 39.3 To confirm the minutes of the 38<sup>th</sup> meeting of the Board of Management held on 09/04/2025**

It was noted that the minutes of 38<sup>th</sup> meeting of the Board of Management (BoM) held on 09/04/2025 have been circulated and no comments have been received. Therefore, the minutes of 38<sup>th</sup> meeting of the Board of Management (BoM) meeting held on 09/04/2025 was **confirmed**, as circulated.

**Item No.39.4: Reporting Items:**

Following reporting items were presented before the BoM:

**I. APPROVALS / APPOINTMENTS / PROMOTIONS / CONTRACT EXTENSION ETC.**

**A. Appointments:**

Sr. No	Name	Designation	Date of Appt	Dept / School	Remarks
1.	Dr. Josyula Umakant	Visiting Professor	05/05/25	AE	One year
2.	Dr. S. Madhusudhan	Part Time Medical Officer	22/05/25	Health Centre	One year
3.	Sh. Dipak Kolhe	Part Time consultant	01/7/2025	EWO	One year

**B. Contract Extensions:**

Sr. No.	Name of Contractual Faculty	Extension Granted	
		From	To
1.	Dr. Jitendra Ingole, Part-Time Medical Officer	25/05/2025	24/05/2026
2.	Sh. S. K. Sani, Consultant	01/07/2025	31/12/2025

## **II. OTHERS**

### **A. ADOPTION OF DRDO MANUALS:**

DIAT has been following DRDO Policy Manuals i.e. DRDO PM-2020, Store and Management Guidelines – 2004, and DRDO Transport Policy & Procedure-1998. Now DRDO has revised following policy documents for smoothing of day-to-day functioning:

- a) DRDO Procurement Manual 2025
- b) DRDO Transport Policy and Procedure 2025
- c) Store and Management Guidelines 2023

The above policy manuals have been adopted at DIAT with the approval of Vice Chancellor-DIAT in the capacity of Chairman-BoM. BOM has ratified the same.

### **B. APPOINTMENT OF STATUTORY AUDITORS FOR 2024-25**

M/s Mantri Dang & Associates were appointed as the Statutory Auditors of DIAT (DU) for FYs 2024–25 to 2026–27. However, the firm has resigned due to revocation of their C&AG empanelment on 24.06.2025.

In light of the urgent requirement to finalize and submit the Annual Accounts for the Financial Year 2024–25 within the stipulated timeline, the Vice Chancellor in the capacity of the Chairman, Board of Management (BoM), has approved the appointment **M/s Mahashabde Thite & Associates**, as Statutory Auditors for the FY 2024–25 on similar terms and conditions as applicable to the appointment of M/s Mantri Dang & Associates. M/s Mahashabde Thite & Associates have earlier served as the Statutory Auditors for FY 2023–24 and were well-versed with the systems and processes of DIAT (DU).

## **39.5 AGENDA FOR DISCUSSION:**

### **39.5.1 To consider re-employment of the faculty at DIAT, till the end of the semester**

The Registrar and Secretary-BoM presented the item No. 39.5.1 before the BoM. He stated that DIAT has limited faculty strength and some of them are due to attain the age of superannuation soon. The superannuation usually happens in the middle of the academic semester. This affects the academic activities like teaching, evaluation, and guidance to research scholars. Therefore, their continuation till the end of the semester is desirable to ensure completion of teaching assignments, evaluation and guidance of research scholars.

The BoM appreciated the proposal and after detailed deliberation, RESOLVED to approve re-employment of the faculty at DIAT, till the end of the semester, with following condition:

- i) Faculty member due to superannuation in the middle of semester may be re-employed till the end of the semester i.e., either 30th June or 31st December, as the case may be.
- ii) Under no circumstances such member shall be re-employed for any purposes other than those of teaching and guiding the research scholars.
- iii) No administrative duties shall be assigned during such re-employment.
- iv) Re-appointment of faculty shall be considered by a committee consisting all Deans, concerned HoD as member and Vice-Chancellor as Chair.
- v) Remuneration in such cases shall be regulated as per Department of Expenditure OMs / Govt of India guidelines issued from time to time about the regularization of remuneration for re-employed pensioners.

[Action: Registrar]

### 39.5.2

#### **Distinction between Visiting Professor and Distinguished Visiting Professor**

The Registrar and Secretary-BoM presented Item No. 39.5.2 before the Board, highlighting the need to distinguish between Visiting Faculty (VF) and Distinguished Visiting Professors (DVP) at DIAT. He stated that while both roles support academic and research activities, VFs are typically experts engaged for a semester or course, whereas DVPs are eminent professionals with short-term presence making impactful contributions. Currently, no formal distinction exists between the two, despite difference in roles, qualifications, and emoluments. The DIAT statutes, provides only for Visiting Professors with their strength not to exceed 10% of total teaching faculty. Therefore, it is required to define eligibility, engagement terms, and remuneration differently.

The BoM after detailed deliberation, **RESOLVED** to recommend the proposal of Distinction between Visiting Faculty and Distinguished Visiting Professor and prescribed a ceiling limit for 10 % of total teaching faculty, in addition of 10% of Visiting Faculty as per the Statutes. The BoM further resolved to send the proposal to DRDO HQ for modification of DIAT Statues Rules and Regulations Governing Service Conditions, 2009, to this extent.

[Action: Registrar]

**39.5.3 Approval of results w.r.to M.Tech, MSc programme 2023-25 batch and award of PhD degree**

The Academic Council in its meeting held on 20/05/2025 has recommended the award of following degrees:

M.Tech / MSc	:	274
PhD	:	21

The Controller of Examination (CoE) presented the results of the Academic Year 2023-25 Batch.

After detailed discussion, the BoM **RESOLVED** to approve the M.Tech, MSc and PhD results of the Academic Year 2023-25 batch as per the **Annexure-39.5.3** under clause 11.6 (xi) of the Institute.

[Action: CoE]

**39.6 Any other item with the permission of the Chair.**

The following agenda items were discussed with the permission of Chair

**39.6.1 Revision of honorarium / remuneration to Adjunct Faculty / Visiting Faculty / Distinguished Visiting Professor / Professor of Practice**

A Committee with Prof. P K Khanna as Chairman and Prof. Sameer Sapra from IIT Delhi along with Officers of DIAT was constituted to review honorarium / remuneration to Adjunct Faculty / Visiting Faculty / Distinguished Visiting Professor / Professor of Practice.

Prof. P. K. Khanna, Dean (Student Affairs) presented the item No. 39.6.1 before the BoM. He stated that based on the inputs received by the HoDs / faculty to Vice-Chancellor regarding enhancement of honorarium in the above category, the committee met on 29/07/2025 and recommended the revised remuneration structure as per the Annexure-39.6.1.

The BoM **RESOLVED** to approve the Revision of honorarium / remuneration to Adjunct Faculty / Visiting Faculty / Distinguished Visiting Professor / Professor of Practice. A copy of the recommendations of the committee are enclosed as **Annexure-39.6.1**.

**39.6.2 Considering and approving Audited Accounts of the Institute for the F.Y. 2024-25**

The Audited Accounts of the Institute for the year 2024-25 was considered by the 34<sup>th</sup> Finance Committee meeting held on 30/07/2025. The recommendations of the 34<sup>th</sup> FC was presented by the Finance Officer for consideration of the BoM. [Annexure- 39.6.2]

After brief discussion, BoM **RESOLVED** to approve the Audited Annual Accounts of the Institute for the year 2024-25.

[Action: FO]

**39.6.3 Proposal to establish Chair Professors at DIAT**

The Dean (SA) presented the proposal to establish Chair Professors at DIAT. The BoM noted that the proposed honorarium seems appropriate for retired experts who have other sources of income. The BoM after detailed deliberation suggested to have a range for honorarium to accommodate expertise and amount of endowment. The BoM **RESOLVED** to approve the policy for Chair Professors at DIAT in principle. The details of donors and proposed condition to be presented to the BoM on case to case basis for approval.

[Action: Dean (SA)]

There being no other agenda items, the Secretary- BoM extended vote of thanks to members of Board for their active participation and attending the meeting. The meeting concluded with thanks to the Chair.

  
19/08/25.  
(Kamal Kumar Bajre)  
Registrar & Secretary-BoM

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**DEFENCE INSTITUTE OF ADVANCED TECHNOLOGY**  
**(DEEMED UNIVERSITY), Girinagar, Pune- 25**

**CONTROLLER OF EXAMINATION**

**INTER OFFICE NOTE**

From  Controller of Examination	To  Jt. Registrar (Acad) i/c /
---------------------------------------	--------------------------------------

No: DIAT/F/COE/GEN/ION/SPRING 2025/Corr

Date: 06/06/2025

Ref to ION no-DIAT/F/ACAD/2025 dated 5/6/2025.

Please find below result analysis statement of M.Tech 2023-25 and M.Sc 2023-25 batches.

**RESULT ANALYSIS STATEMENT 2023-2025**

Sr. No.	Programs	Total students Appeared	Total student Passed	Failed students
<b>M. Tech (2023-2025)</b>				
1	Aerospace Engineering (Guided Missiles)	24	23	01(ABS)
2	Aerospace Engineering (UAVs)	12	12	0
3	Mechanical Engineering (Marine Engineering)	01	01	0
4	Mechanical Engineering (Armament and Combat Vehicles)	15	15	0
5	Automation and Robotics	14	13	01
6	Mechanical Engineering (Mechanical System Design)	13	13	0
7	Cyber Security	16	16	0
8	Materials Engineering	07	07	0
9	Modelling and Simulation	02	02	0

Sr. No.	Programs	Total students Appeared	Total student Passed	Failed students
10	Sensor Technology	05	05	0
11	Lasers and Electro-Optics (LEOC)	02	02	0
12	Technology Management	09	09	0
13	Electronics and Communication Engineering (Signal Processing and Communication)	04	04	0
14	Electronics and Communication Engineering (Radar and Communication)	04	04	0
15	Electronics and Communication Engineering (Defence Electronics Systems)	02	02	0
16	Electronics and Communication Engineering (VLSI and Embedded Systems)	17	17	0
17	Computer Science and Engineering (Artificial Intelligence)	23	22	01(ABS)
18	Data Science	28	26	02
19	Quantum Computing	12	12	0
20	Renewable Energy	01	01	0
<b>Total</b>		<b>211</b>	<b>206</b>	<b>05</b>
<b>MSc (2023-2025)</b>				
1	M.Sc. Food Technology	07	07	0
2	M.Sc. Materials Science	07	07	0
3	M.Sc. Applied Chemistry	06	06	0
4	M.Sc. Photonics	05	05	0
5	M.Sc. Data Science	14	14	0
6	M.Sc. IT (INS Hamala)	11	04	07 (ABS)
7	M.Sc. Defence Technology	26	25	01
<b>Total</b>		<b>76</b>	<b>68</b>	<b>08</b>

**List of Pass-out Students and eligible for convocation**

SR. NO.	PROGRAMME	Regn No	NAME OF STUDENT	CGPA
1	AE(GM)	23--01--01	DS RAJAWAT	9.05
2	AE(GM)	23--01--02	P B SURYAWANSHI	8.03
3	AE(GM)	23--01--04	SUHRIT BHATIA	8.87
4	AE(GM)	23--01--05	VIJAY	8.69
5	AE(GM)	23--01--06	LOKESH S P	8.10
6	AE(GM)	23--01--07	SIDDHESH SANJAY PHALKE	6.97
7	AE(GM)	23--01--08	GORE MAYURI RAJENDRA	8.38
8	AE(GM)	23--01--09	STEVE VIVIEN L	7.77
9	AE(GM)	23--01--10	ANKUSH PANDEY	7.15
10	AE(GM)	23--01--11	APARNA S	7.69
11	AE(GM)	23--01--12	SINGH PUSHPENDRA LALAKSINGH	7.62
12	AE(GM)	23--01--13	PARTH CHANDRAKANT VANIYA	8.54
13	AE(GM)	23--01--14	NAVYA GARLAPATI	8.82
14	AE(GM)	23--01--16	APARNA K S	8.41
15	AE(GM)	23--01--17	DHOLWADE MANGESH SURENDRA	7.82
16	AE(GM)	23--01--18	SHIVA PRASAD BASWAPURE	8.33
17	AE(GM)	23--01--19	CHRYSOLIN D	8.23
18	AE(GM)	23--01--20	CHANDRASHEKHAR SURESH MESHRAM	6.46
19	AE(GM)	23--01--21	G. DIVYA HAMSA	8.36
20	AE(GM)	23--01--22	BATTULA NAGAPAVAN	7.51
21	AE(GM)	23--01--23	PRANAY SHUKLA	6.87
22	AE(GM)	23--01--24	PASAGADUGULA MANOJ KUMAR	7.77
23	AE(GM)	23--01--25	DNYANESHWAR VENKAT PANCHAL	7.05
24	AE(UAVs)	23--03--01	NIRAJ KUMAR	9.23
25	AE(UAVs)	23--03--02	DILPREET SINGH NAGI	8.20
26	AE(UAVs)	23--03--03	ANISH YADAV	6.95
27	AE(UAVs)	23--03--04	RAJAT MONDAL	7.87
28	AE(UAVs)	23--03--05	TUSHAR BEHL	7.87
29	AE(UAVs)	23--03--06	SHRUTESH NILESH DOSHI	7.21

30	AE(UAVs)	23--03--07	SHIVAM PAL	7.56
31	AE(UAVs)	23--03--08	MITTAPALYAM ASHOK KARTHIK	7.74
32	AE(UAVs)	23--03--09	SHARAD VERMA	8.00
33	AE(UAVs)	23--03--10	POOJA VIJAYAN	7.36
34	AE(UAVs)	23--03--11	KARTHIK NATARAJAN	7.05
35	AE(UAVs)	23--03--12	SENTHAMILSELVI V	7.23
36	Mech.(Marine)	23--04--01	ANSHUL SADERA	7.44
37	Mech.(ACV)	23--05--01	DEVENDRA VIJAY PATIL	7.62
38	Mech.(ACV)	23--05--02	SALEHA HAQUE	8.13
39	Mech.(ACV)	23--05--03	G KIRIT PRASAD	7.92
40	Mech.(ACV)	23--05--04	NITESH VERMA	7.69
41	Mech.(ACV)	23--05--06	BHONSLE CHETAN KUMAR	8.18
42	Mech.(ACV)	23--05--07	SAURABH PANDEY	7.41
43	Mech.(ACV)	23--05--08	RISHABH SUBHASH ALMEL	7.59
44	Mech.(ACV)	23--05--09	SANKET SANGHARSH BHALERAO	7.03
45	Mech.(ACV)	23--05--10	LAKSHMI NARAYANA SHARMA R	8.18
46	Mech.(ACV)	23--05--11	A V GURU MURTHY	7.77
47	Mech.(ACV)	23--05--12	SATVIKA RAO RAMANCHI	8.26
48	Mech.(ACV)	23--05--13	MANISH KUMAR	8.00
49	Mech.(ACV)	23--05--14	PURUSHOTTAM JAISWAL	7.46
50	Mech (ACV)	23--05--15	SUDIPTA KARMAKAR	7.74
51	Mech.(ACV)	23--05--16	PRASANNA VIJAY DHANAWADE	7.72
52	AR	23--06--01	JAGADISH J S	8.38
53	AR	23--06--02	ANAMIKA B	8.69
54	AR	23--06--03	SHUBHAM VERMA	7.28
55	AR	23--06--04	RAHUL PRAVIN CHANDWADKAR	6.75
56	AR	23--06--05	THARIKHA JOSEPH	7.54
57	AR	23--06--06	NANDISH S. N.	7.20
58	AR	23--06--07	DHARUN M	7.67
59	AR	23--06--09	PRAGATI DNYANESHWAR BERAL	7.05
60	AR	23--06--10	YASH PRABHAKAR SONAWANE	7.38
61	AR	23--06--11	KANDARP RAJESH ACHARYA	7.57
62	AR	23--06--14	P PRACHETAS	8.51

63	AR	23--06--16	OSHMITHA ANAMALA	9.03
64	AR	23--06--17	PARTH DHAGAT	7.82
65	Mech.(MSD)	23--07--01	AAQUIB AALAM ASIF KHAN	8.21
66	Mech.(MSD)	23--07--04	SREYESH CHANDRASHEKHAR DHARNE	5.72
67	Mech.(MSD)	23--07--05	UTIKAR VEDANT AJAY	7.10
68	Mech.(MSD)	23--07--06	ERELLA JAYARAJ	6.44
69	Mech.(MSD)	23--07--07	SANJIVANI SAVATA JADHAV	6.74
70	Mech.(MSD)	23--07--08	GURUSREE S	7.72
71	Mech.(MSD)	23--07--09	PARIHAR SWARAJSSINGH PRADIPSINGH	6.41
72	Mech.(MSD)	23--07--10	RITAVI RAJENDRA GAIKWAD	7.44
73	Mech.(MSD)	23--07--11	ABHISHEK LAGAMANNA KOKANE	8.41
74	Mech.(MSD)	23--07--12	JAKKULA LOKESH VEERA KOTA ASHOK	7.95
75	Mech.(MSD)	23--07--13	YASH GAJANAN BHARSAKALE	6.77
76	Mech.(MSD)	23--07--14	KIRUBAHARAN M	7.87
77	Mech.(MSD)	23--07--15	ANKIT SINGH	7.57
78	CS	23--08--01	ASWINI KUMAR SHARMA	8.41
79	CS	23--08--02	BABEETA BIST	8.97
80	CS	23--08--03	BHANU PRATAP SINGH	8.46
81	CS	23--08--04	KUMAR GAURAV	8.85
82	CS	23--08--05	SACHIN BEHL	8.67
83	CS	23--08--06	N S KATKHEDE	7.92
84	CS	23--08--07	SUDIPTO SHYAM	7.97
85	CS	23--08--08	DEEPAK MUDGIL	8.67
86	CS	23--08--09	SHUKLA RISABH BRIJESH	7.46
87	CS	23--08--10	MEENAKSHI SREEDHAR	7.36
88	CS	23--08--11	RUGVEDA SHRINIWAS DONGARE	7.44
89	CS	23--08--12	ADITYA DAYARAM WAGHMARE	6.64
90	CS	23--08--13	HARSHIT PARIKH	8.41
91	CS	23--08--14	DEEPTI RAM GANGURDE	7.51
92	CS	23--08--15	FALGUN MAROTHIA	7.97
93	CS	23--08--17	VIKRAM P S	8.72
94	Mat.Engg	23--13--01	MURUGAN D	9.13
95	Mat.Engg	23--13--02	VIKRANT SANJAY KHADKE	8.31

96	Mat.Engg	23--13--03	PRAVIN VAMAN CHAUDHARI	8.20
97	Mat.Engg	23--13--04	YOGESH RAJARAM KULKARNI	7.87
98	Mat.Engg	23--13--05	JAGTAP SHRIKANT BALASAHEB	8.31
99	Mat.Engg	23--13--08	KSHITIJA SANJAY VAIDYA	8.95
100	Mat.Engg	23--13--09	CHAITANYAA ATUL GOVANDE	9.23
101	MS	23--14--01	RAGHAVENDAR NAIK M	8.46
102	MS	23--14--03	SAPTARSHI MONDAL	7.46
103	AP(ST)	23--15--01	ROHAN DIWAKAR SHARMA	7.46
104	AP(ST)	23--15--02	MUHILVARSHINI C	8.26
105	AP(ST)	23--15--04	T A AMRUTHA	8.72
106	AP(ST)	23--15--06	UTHRA T K	8.49
107	AP(ST)	23--15--07	HARINI S	8.28
108	AP(LEO)	23--16--01	ANJANA UNNIKRISHNAN E	7.69
109	AP(LEO)	23--16--02	JANFISHAN T	8.28
110	TM	23--18--01	VARSHA SOLANKI	8.85
111	TM	23--18--02	SURENDRA CHOUDHARY	8.67
112	TM	23--18--03	PANKAJ BAJPAI	9.02
113	TM	23--18--04	AVIJIT SINGH CHAUHAN	8.69
114	TM	23--18--05	RANJAN ARORA	9.15
115	TM	23--18--06	RAJIV G	8.49
116	TM	23--18--07	T. LAWRENCE ALEX SYAM SUNDAR	8.54
117	TM	23--18--08	SATAM SUYASH SUDEEP	7.79
118	TM	23--18--09	SANDIP KUMAR YADAV	8.05
119	EE(SPC)	23--19--01	GAGANDEEP SINGH KANG	7.72
120	EE(SPC)	23--19--02	NANDINI GUPTA	8.15
121	EE(SPC)	23--19--03	RAJ ARYAN	8.54
122	EE(SPC)	23--19--04	ABHISHEK PATAJOSHI	8.67
123	EE(RC)	23--20--01	NITISH KUMAR	8.74
124	EE(RC)	23--20--03	KAILASH KUMAR	7.87
125	EE(RC)	23--20--04	NEMANI SIRISHA	8.59
126	EE(RC)	23--20--05	RAVANTH DONTULA	8.90
127	EE(DES)	23--21--01	PRAGALBHA SMINESH RAWOOL	8.05
128	EE(DES)	23--21--02	SAPTARSHI BHUNIA	7.03
129	EE(VES)	23--24--01	BANWARI LAL	8.67

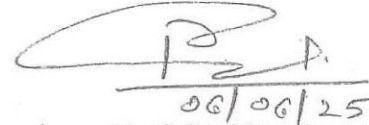
130	EE(VES)	23--24--03	SAMIRAJU SAI BHANU TEJA	7.74
131	EE(VES)	23--24--04	RAMAN CHAMLE	8.05
132	EE(VES)	23--24--06	SARATH CHANDRAN P K	7.95
133	EE(VES)	23--24--08	BHARATH G HIEMATH	8.10
134	EE(VES)	23--24--09	B DEEPAK	7.69
135	EE(VES)	23--24--10	PRAFUL PANDURANGASA KABADI	8.97
136	EE(VES)	23--24--11	VORUGANTI SHRAVANI	7.33
137	EE(VES)	23--24--12	VAISHNAVI S S	7.77
138	EE(VES)	23--24--13	SHREYA SHARAD	7.92
139	EE(VES)	23--24--14	RUCHITA RAJESH DEVLEKAR	7.95
140	EE(VES)	23--24--15	MOHAMMED SHIBIL	7.62
141	EE(VES)	23--24--16	SHOURYA ANIL GOSWAMI	7.46
142	EE(VES)	23--24--17	VEDANTIKA UDAYSINGH GHORPADE	7.49
143	EE(VES)	23--24--18	DEVASHISH JOSHI	7.74
144	EE(VES)	23--24--19	KOMURAVELLI SHIRISHA	8.00
145	EE(VES)	23--24--20	SHYAM SUNDAR KUSHANA	8.10
146	CSE(AI)	23--26--01	AKHILESH KUMAR	7.95
147	CSE(AI)	23--26--02	GAURAV GAUR	8.59
148	CSE(AI)	23--26--03	GANESH ZAPE	8.13
149	CSE(AI)	23--26--04	JAHIYA KHAN	8.64
150	CSE(AI)	23--26--05	SATYENDER SINGH CHAHAR	8.74
151	CSE(AI)	23--26--09	SHIVAM SENGAR	8.18
152	CSE(AI)	23--26--10	NAIK PARTH SHYAMSUNDAR	7.33
153	CSE(AI)	23--26--12	YASH S HURKADLI	7.08
154	CSE(AI)	23--26--14	MAYASHANKAR KUMAR	7.54
155	CSE(AI)	23--26--15	MOHAMMAD IZHAR HAIDER	8.59
156	CSE(AI)	23--26--16	SHRUTIKA TARACHAND GEDAM	8.18
157	CSE(AI)	23--26--17	SATYAJEET BEHERA	7.39
158	CSE(AI)	23--26--18	MIDHUNLAL P J	8.43
159	CSE(AI)	23--26--19	INAGANTI RUCHITHA	8.87
160	CSE(AI)	23--26--20	SHARAYU VIJAY PISAL	7.85
161	CSE(AI)	23--26--21	HARSHITA SUBHASHCHANDRA PANDEY	7.97
162	CSE(AI)	23--26--22	MEETKUMAR NIRANJANBHAI PATEL	8.44
163	CSE(AI)	23--26--23	NEHA DEVENDRA PANDEY	7.92

164	CSE(AI)	23--26--24	APURVA SURVE	8.00
165	CSE(AI)	23--26--25	SHIVAM KASHYAP	7.97
166	CSE(AI)	23--26--26	SREEJANI BISWAS	7.49
167	CSE(AI)	23--26--27	SAPTARSHI NAG	8.64
168	DS	23--27--01	AJIT KUMAR	7.90
169	DS	23--27--02	RUSHWAN RAZACK	8.00
170	DS	23--27--03	APURV GUPTA	8.46
171	DS	23--27--04	DIVYA WALIA	8.41
172	DS	23--27--05	M DANISH KHAN	8.59
173	DS	23--27--06	KARANAM TARA CHAND	7.54
174	DS	23--27--07	ADITYA RAHUL INAMDAR	8.08
175	DS	23--27--08	JAISON JACOB J	8.56
176	DS	23--27--09	JAI KUMAWAT	7.25
177	DS	23--27--10	DEVANSHI GANGRADE	7.85
178	DS	23--27--11	MEENAKSHI K	8.03
179	DS	23--27--12	AKSHATA SATISH CHAVAN	7.67
180	DS	23--27--13	OMKAR R DESHPANDE	8.64
181	DS	23--27--14	DHANANJAY MAHENDRA ADIKANE	7.13
182	DS	23--27--15	SAIKAT MAJUMDER	7.49
183	DS	23--27--16	HARISH KUMAR VISHWAKARMA	8.03
184	DS	23--27--17	DEEPANSHU DUBEY	7.85
185	DS	23--27--18	PRANITA PANDITRAO MURMUDE	7.59
186	DS	23--27--19	AYUSH KUMAR	9.00
187	DS	23--27--20	GEORGE G JOSE	8.10
188	DS	23--27--21	BAJRANGEE KUMAR	7.10
189	DS	23--27--23	AKSHAY KHEDE	7.69
190	DS	23--27--24	SHREERAJ KUNTE	7.64
191	DS	23--27--25	RAUSHAN KUMAR	8.69
192	DS	23--27--26	DIWAN SINGH CHAUHAN	7.90
193	DS	23--27--28	ABINITI KASHYAP	7.34
194	QC	23--28--01	VAISHNNAV S	7.57
195	QC	23--28--02	RUPAYAN DAS	9.18
196	QC	23--28--03	CHAITANYA KRISHNA SEETHAMSETTY	7.31
197	QC	23--28--04	SAI SIDHARTHA H	7.77

198	QC	23--28--05	PAVAN KALYAN GUDIWADA	8.85
199	QC	23--28--06	HYNY MADIRI	8.26
200	QC	23--28--07	PRIYA PAHWA	8.97
201	QC	23--28--08	AKASH KUMAR SINGH	8.44
202	QC	23--28--09	YUVRAJ SINGH	8.38
203	QC	23--28--10	ABHISHEK YUVARAJ PATIL	6.87
204	QC	23--28--11	SHUBHAM CHOUHAN	9.21
205	QC	23--28--13	GEETHA V	8.49
206	RE	23--30--01	ANKIT NAUTIYAL	9.08
207	M.Sc in FT	23--55--01	VIJETA DESHMUKH	7.62
208	M.Sc in FT	23--55--02	KISHORI SHINDE	8.67
209	M.Sc in FT	23--55--03	APURVA NAGARMOTE	8.20
210	M.Sc in FT	23--55--04	SUMERSINGH HAZARI	7.15
211	M.Sc in FT	23--55--05	RAJESH KUMAR	8.29
212	M.Sc in FT	23--55--06	MAHENDRA BAPU NIKAM	8.44
213	M.Sc in FT	23--55--07	ABHIJEET SINGH GREWAL	7.78
214	M.Sc in AC	23--59--01	THEERTHA K RAJEEV	9.23
215	M.Sc in AC	23--59--03	SOBAN IMRAN MULLA	8.31
216	M.Sc in AC	23--59--04	ABHIJITH RAMESH	8.95
217	M.Sc in AC	23--59--05	EDAMYAKALA ANUSHA	9.09
218	M.Sc in AC	23--59--06	SOWMYA S	8.63
219	M.Sc in AC	23--59--07	GOPIKA P V	8.86
220	M.Sc in DS	23--60--01	VAISHNAVI KUMARI	8.60
221	M.Sc in DS	23--60--02	DEEKSHITA S IYER	9.16
222	M.Sc in DS	23--60--03	SOUVIK PRAMANIK	8.16
223	M.Sc in DS	23--60--04	ANKIT KUMAR	7.72
224	M.Sc in DS	23--60--05	HARSHITA TEMARE	8.45
225	M.Sc in DS	23--60--06	SUNIL KUMAR YADAV	8.07
226	M.Sc in DS	23--60--08	AMAN MISHRA	8.60
227	M.Sc in DS	23--60--09	SHIVAM KUMAR	7.78
228	M.Sc in DS	23--60--10	SUPRATIM MANNA	8.75
229	M.Sc in DS	23--60--11	YASH AGARWAL	8.40
230	M.Sc in DS	23--60--12	SAUMYA SRISHTI	8.70
231	M.Sc in DS	23--60--13	RAVI KUMAR MISHRA	7.60
232	M.Sc in DS	23--60--14	BIBEKANANDA HATI	7.56
233	M.Sc in DS	23--60--15	ANURUP SINHA	8.12

234	M.Sc in Mat. Sc.	23--58--01	MINAKSHI UNIYAL	8.40
235	M.Sc in Mat. Sc.	23--58--02	M.P.SUGAVANESHWAR	7.85
236	M.Sc in Mat. Sc.	23--58--03	AJAY K	8.15
237	M.Sc in Mat. Sc.	23--58--04	YIMAR BAGRA	8.55
238	M.Sc in Mat. Sc.	23--58--05	HARSH RAMESH RAMTEKE	8.95
239	M.Sc in Mat. Sc.	23--58--07	ANSHUMAN ASHUTOSH GUPTA	8.75
240	M.Sc in Mat. Sc.	23--58--08	DEVANSHI SAINI	7.85
241	M.Sc PHY.(PHO.)	23--61--01	SIDDAPPA RENUKA ODEYAR	7.14
242	M.Sc PHY.(PHO.)	23--61--02	GOURI SANKAR B	8.93
243	M.Sc PHY.(PHO.)	23--61--03	DHANUSHKUMAR C	8.12
244	M.Sc PHY.(PHO.)	23--61--04	SHUBHANKAR SINGH CHANDEL	7.44
245	M.Sc PHY.(PHO.)	23--61--05	AFZAL	7.79
246	M.Sc in DT	23-63-01	CHINMAY SHARMA	7.89
247	M.Sc in DT	23-63-02	SUDEEP SINGH KOHLI	8.27
248	M.Sc in DT	23-63-03	SHASHANK PUJAR	8.40
249	M.Sc in DT	23-63-04	SANPALA SRIDHAR RAO	8.61
250	M.Sc in DT	23-63-05	ARUN RAVINDRAN	8.56
251	M.Sc in DT	23-63-06	SOURABH SURESH SALVI	7.65
252	M.Sc in DT	23-63-07	AVIK KARMAKAR	8.81
253	M.Sc in DT	23-63-08	AROOP KUMAR GHOSH	8.96
254	M.Sc in DT	23-63-09	ANURAG SHARMA	8.42
255	M.Sc in DT	23-63-10	DANIO JOE	8.00
256	M.Sc in DT	23-63-12	AKSHAY JAIN KUMARPAL	8.21
257	M.Sc in DT	23-63-13	VENKATA SUBRAHMANYAM NANDURI	8.73
258	M.Sc in DT	23-63-14	SANDEEP SASIDHARAN	8.79
259	M.Sc in DT	23-63-15	VIJENDRA SINGH	9.00
260	M.Sc in DT	23-63-16	KRISHAN KUMAR RANGRA	8.52
261	M.Sc in DT	23-63-17	KARTIK UPPAL	8.35
262	M.Sc in DT	23-63-18	ABHINAV UPADHYAY	8.33
263	M.Sc in DT	23-63-19	VINEET JAYAPRAKASH	8.73
264	M.Sc in DT	23-63-20	ANVIT MEDAPPA KALIYANDA MUTHAPPA	8.08
265	M.Sc in DT	23-63-21	PRIYANKA PRIYADARSHINI	8.04
266	M.Sc in DT	23-63-22	PRAVEEN SHARMA	8.52

267	M.Sc in DT	23-63-23	AARADHYA BHARADWAJ	8.50
268	M.Sc in DT	23-63-24	RND RAJAPAKSHA	7.89
269	M.Sc in DT	23-63-25	RMGC NAVARATHNE	7.81
270	M.Sc in DT	23-63-26	AGMPK WIJENAYAKA	7.62
271	INS HAMPLA	23-56-05	ANISH KUMAR	8.72
272	INS HAMPLA	23-56-06	MANISH KUMAR YADAV	8.38
273	INS HAMPLA	23-56-08	S MOHAMED AQTHAR	8.62
274	INS HAMPLA	23-56-11	JYOTIKRISHNA GAUTAM	8.33



06/06/25  
Prof. (Dr.) Prashant S Kulkarni

Controller of Examinations

**MINUTES OF MEETING OF THE COMMITTEE FOR THE REVISION OF HONORARIUM /  
REMUNERATION TO ADJUNCT FACULTY / VISITING FACULTY / DISTINGUISHED VISITING  
PROFESSOR / PROFESSOR OF PRACTICE**

With reference to DO Part-I No. 24/2024 dtd. 06/11/2024, and RO No. 21/2016 dtd. 05/12/2016, regarding policy on honorarium and remuneration to teaching position (other than regular faculty), and the inputs received by the HoDs and faculty in the department to Vice-Chancellor, constituted a committee, met on 29/07/2025, to revised the same as per the directions of Vice-Chancellor-DIAT.

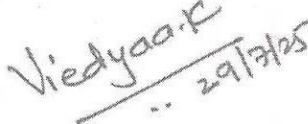
The following were present:

- |  |             |
|--|-------------|
| i) Prof. P K Khanna, Dean, Students Affairs            | : Chairman  |
| ii) Prof. Sameer Sapra, IIT Delhi                      | : Member    |
| iii) Prof. Sangeeta Kale, Dean, Sponsored Research     | : Member    |
| iv) CA Dr. Vidya K Gargote, Finance Officer            | : Member    |
| v) Shri. Amarjeet Devidas, Assistant Registrar (Admin) | : Secretary |

The Committee comprising of the above members discussed the prevailing rates of honorarium / remuneration admissible to Visiting Faculty / Adjunct Faculty / Distinguished Visiting Professor and Professor of Practice.


The Committee, after detailed deliberations and discussions, unanimously recommends the revised rates of honorarium / remuneration enclosed as Annexure-I, to these minutes.


  
(Amarjeet Devidas)  
Assistant Registrar (Admin)

  
(Dr. Vidya K. Gargote)  
Finance Officer

  
(Prof. Sangeeta Kale)  
Dean, Sponsored Research

Concurred through email.  
(Prof. Sameer Sapra)  
IIT Delhi

  
(Prof. P K Khanna)  
Dean, Students Affairs  
Chairman, Committee

  
Approved / Not Approved  
(Dr. B. H. V. S. Narayana Murthy)  
Vice-Chancellor

Sr. No.	Applicable to	Currents Rates	Proposed Revised Rates
1	Adjunct Faculty	₹1,500/- per lecture subject to a maximum of ₹5,000/- per day and ₹80,000/- per month	Rs. 2000/- per lecture or 4000/- per session subject to ceiling limit of 1 lakh per month and no more than 2 session per day. 10 visits per year. <i>P.S.</i> <i>Viedyaa.K</i> <i>29/7/25</i>
2	Visiting Faculty	1. Indian Visiting Faculty - ₹90,000/- per month (For minimum 15 days) 2. Foreign Visiting Faculty - ₹1,50,000/- per month (For minimum 15 days)	Rs. 1.0 lakh per month, 10 visits per year (For minimum 15 days) No change
3	Distinguished Visiting Professor	₹5,000/- per hour but not exceeding ₹1,00,000/- per month. (Can be in hybrid mode).	Rs. 6000/- per hours not exceeding Rs. 1,00,000/- per month, 10 visits per year (Can be in hybrid mode)
4	Professor of Practice	₹1.5 Lakh to ₹2.00 Lakh per month, depending upon expertise level	No change
Note	1. TA/ DA/ Local Hospitality will be provided by DIAT		

*Amarjeet Devidas*  
29/7/25  
(Amarjeet Devidas)  
Assistant Registrar (Admin)

*Viedyaa.K*  
29/7/25  
(Dr. Vidya K. Gargote)  
Finance Officer

*Sangeeta Kale*  
29/7  
(Prof. Sangeeta Kale)  
Dean, Sponsored Research

*Sameer Sapra*  
29/7/25  
(Prof. Sameer Sapra)  
IIT Delhi

*P.K. Khanna*  
29/7/25  
(Prof. P K Khanna)  
Dean, Students Affairs  
Chairman, Committee

Annex - 39.6.2**BALANCE SHEET AS ON 31<sup>st</sup> March**

(Rs. in Crores)

<b>PARTICULARS</b>	<b>31.03.2025</b>	<b>31.03.2024</b>
<b><u>SOURCES OF FUNDS</u></b>		
CORPUS/ CAPITAL FUND	178.61	131.79
CAPITAL RESERVE	16.15	11.72
EARMARKED (SPONSORED PROJECT) FUNDS	9.82	13.56
GRATUITY PROVISION ON ACTUARIAL BASIS	9.77	8.44
CURRENT LIABILITIES AND PROVISIONS	8.40	5.22
TOTAL	222.75	170.73
<b><u>APPLICATION OF FUNDS</u></b>		
<b>FIXED ASSETS :</b>		
DIAT	67.10	62.50
HMC	1.80	1.38
CAPITAL WORK IN PROGRESS	1.62	1.62
INVESTMENTS	57.65	47.77
CURRENT ASSETS	21.83	19.61
LOANS AND ADVANCES	2.04	5.79
INCOME AND EXPENDITURE ACCOUNT	70.71	32.06
TOTAL	222.75	170.73

<b>Income and Expenditure Account for the year ending</b>		(Rs. in Crores)	
PARTICULARS	31.03.2025	31.03.2024	
<b><u>INCOME</u></b>			
Academic Receipts	6.82	5.83	
Interest Earned	3.68	1.16	
Miscellaneous Income	0.80	0.93	
Grants for Revenue Expenditure	49.50	41.59	
Customised Course Income	4.12	3.94	
Consultancy Income	0.09	0.04	
Prior Period Income	-0.11	0.17	
Trfd from Capital Reserve for Depreciation	2.68	2.12	
HMC Income	6.16	4.00	
Excess of Expenditure over Income –DIAT	5.64	6.29	
<b>TOTAL</b>	<b>79.38</b>	<b>66.07</b>	
<b><u>EXPENDITURE</u></b>			
Establishment Expenses	33.06	28.50	
Administrative Expenses	8.42	8.20	
Academic Expenses	15.30	10.76	
Customised Course Expenses	2.91	1.38	
Consultancy Expenses	0.04	0.04	
Depreciation	12.01	11.87	
Prior Period Expenses	0.05	0.02	
Provision for Gratuity	1.43	1.30	
HMC Expenses	1.84	3.34	
Excess of Income over Expenditure-HMC	4.32	0.66	
<b>TOTAL</b>	<b>79.38</b>	<b>66.07</b>	

# DEFENCE INSTITUTE OF ADVANCED TECHNOLOGY

(Deemed to be University), Giriangar, Pune-411025

## POLICY FOR ESTABLISHMENT OF VARIOUS CHAIR PROFESSOR AT DIAT

### 1. Introduction:

In order to promote academic excellence, research leadership, and industry-academia collaboration in defence and R&D technologies, the Defence Institute of Advanced Technology (DIAT), a premier deemed university under DRDO, proposes to establish Chair Professorships. The aim of Chairs will attract distinguished experts areas aligned with DIAT's vision and mission

### 2. Objective:

The objective to establish Chair at DIAT would be

- i) To attract eminent academicians and industry professionals in emerging areas of defence and research and development technology.
- ii) To promote industry-academia collaboration for solving real-world defence challenges.
- iii) To facilitate knowledge transfer and mentoring of students and faculty.
- iv) To enhance DIAT's academic infrastructure, capacity building through named Chair positions.

### 3. Sponsorship of Chairs

DIAT shall make efforts to establish Chairs through seeking sponsorship from industry, government agency, DPSUs, Armed forces, business community, alumina and an individual donor who wishing to promote academic infrastructure, research and technology.

### 4. Types of Chairs:

The following Chairs at DIAT shall be funded with the external resources:

#### i) Distinguished Chair Professor

These are chairs funded by industry to conduct research in areas of the interest to the industry. The funding of chairs will be variable depending on the industrial sponsor in consultation with DIAT. Chair will be named as "XXX Distinguished Chair Professor".

*eval.*

*7*

*Viedyaa.K  
29/7/25*

*M. [Signature]*

**ii) Chair Professor**

These chairs shall be supported by individual donors, corporate institutions, foundations and other similar organizations. It may be called as Endowed Chair Professorship to be used to recognize renowned researchers in various disciplines. The donated money is invested in an interest-bearing fund in which the principle sum remains intact but the interest provides a perpetual source of annual income. The earned interest may be used to sustain the chair for academic and research activities. The recipient normally holds the chair until he/she leaves the university or a term of three years or as per the conditions decided by the DIAT. Chair will be named as "XXX Chair Professor".

**5. Naming Rights:**

Sponsors can name the chair as they wish, provided that the name upholds and enhances the reputation of DIAT. However, name will be subject to the approval of DIAT.

**6. Role of the Chairs:**

Chair Professors at DIAT are expected to provide academic leadership by delivering advanced lectures, mentoring faculty and students, contributing to curriculum development in their domain of expertise. They will lead high-impact research, guide postgraduate and doctoral scholars, and may publish in reputed journals. The Chairs will foster collaboration with industry, R&D organizations and academic institutions to facilitate joint research, innovation, and technology transfer. They are also expected to build institutional capacity by organizing seminars, workshops, and specialized training programs. In case of external or visiting appointments, Chair Professors may also serve in an advisory capacity to support in DIAT's research initiatives in defence technology and national relevance.

**7. Selection Process**

- i) The Vice Chancellor under his chairmanship shall appoint a Search cum Screening Committee consisting Dean (Acad), Dean (Students Affairs) and Dean (Sponsored Research) with domain experts (if required) as members and a representative of the sponsor as observer.
- ii) The committee will call for applications clearly specifying the requirements and criteria.

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- iii) The "appointment" against the Chair is nominally made for a period of three years. Further, to be considered for re-appointment in continuation of the sponsorship.
- iv) MOU will be signed between DIAT and the sponsor for establishing appropriate chair in a discipline, area or an expertise

## 8. Criteria for Chairs:

### i) **Distinguished Chair Professor:**

- a) An extra-ordinary top-rated researchers and academicians (outside DIAT) including industry personnel in specific fields of mutual interest to the institute and the sponsor. He / she may be world's leading researchers or top-rated academician / industrialist / scientists and technologist.
- b) They will be expected to work in DIAT, undertaking research and teaching in the chosen area.
- c) They will be provided with necessary research facilities in the identified department of DIAT. The sponsor can gain direct access to the research output of the chair professor.

### ii) **Chair Professor:**

- a) It is intended for retired Professors of HEI (including DIAT) including renowned scientists / technologist / industrialists who have proven credentials in the identified areas and made significant contribution to the nation or a successful entrepreneur in the field of science and technology.
- b) They expected to work at DIAT, undertaking research and teaching in the chosen area.
- c) They will be provided with necessary research facilities in the identified department of DIAT. The sponsor can gain direct access to the research output of the chair professor.

## 9. Financial Management

Model-1 (Endowment Fund)		
Particulars	Distinguished Chair Professor	Chair Professor
Honorarium	₹12,00,000	₹12,00,000
Contingency	₹3,00,000	₹2,00,000
Overhead Charges	₹1,00,000	₹75,000
<b>Total</b>	<b>₹16,00,000</b>	<b>₹14,75,000</b>
SBI Interest Rate (Approx)	5%	5%
Required Endowment	₹3,20,00,000	₹2,95,00,000
Approx. Rounded Value	₹4,00,00,000	₹3,00,00,000

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Model-2 (Sponsorship)		
Particulars	Distinguished Chair Professor	Chair Professor
Honorarium	₹12,00,000	₹6,00,000
Contingency	₹1,50,000	₹1,00,000
Overhead Charges	₹1,00,000	₹75,000
<b>Total</b>	<b>₹14,50,000</b>	<b>₹7,75,000</b>

\* The contingency grant under the Chair Professorship may be utilized for academic and research-related purposes, including teaching aids, travel for academic assignments (TA/DA), participation in conferences, workshops, relevant meetings, and office expenditures directly related to the functioning and objectives of the Chair.

#### 10. Discontinuation of Chair

The Chairs shall be discontinued on the completion of tenure or due to lack of funds and in any unforeseen circumstances.

#### 11. Provision for Creation of New Chairs

DIAT reserves the right to establish new Chair Professorships from time to time, based on emerging academic needs, strategic research priorities or proposals received from sponsoring organizations. The creation of such Chairs shall be subject to the approval of the Competent Authority. The terms and conditions, including funding, tenure, and scope, shall be defined in accordance with this policy and mutually agreed upon with the sponsoring entity, wherever applicable.

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 11.6.2025

Model-1 (Endowment Fund)		
	Distinguish Chair Professor	Chair Professor
Honorarium	12,00,000	9,00,000
Contingency	3,00,000	2,00,000
Overhead Charges	1,00,000	75,000
<b>Total</b>	<b>16,00,000</b>	<b>11,75,000</b>
SBI :Interest rate	5%	5%
Required Endowment considering the above interest rates	3,20,00,000	2,35,00,000
Approx.	3,50,00,000	2,50,00,000

Model-2 (Sponsorship)		
	Distinguish Chair Professor	Chair Professor
Honorarium	12,00,000	9,00,000
Contingency	1,50,000	1,00,000
Overhead Charges	1,00,000	75,000
<b>Total</b>	<b>14,50,000</b>	<b>10,75,000</b>

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Earlier excel sheet was prepared based on the draft received in the finance dept. on 28/7/25

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