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(सम विश्वविद्यालय), गिरिनगर, पुणे - 411025  
**Defence Institute of Advanced Technology**  
(Deemed University), **Girinagar, Pune-25**  
(रक्षा अनुसंधान एवं विकास संगठन से पूर्णवित्तीय पोषित  
स्वायत्त संस्थान, रक्षा मंत्रालय)  
(An Autonomous Organisation fully funded by  
Deptt of Defence R&D, Ministry of Defence)

No. DIAT/F/ADM/30<sup>th</sup> BoM/2023/

Dated 9<sup>th</sup> Feb, 2023

**All Members of the Board of Management**  
**Defence Institute of Advanced Technology**  
**(Deemed to be University), Pune**

**Subject : Minutes of the 30<sup>th</sup> meeting of the Board of Management held  
on 24/01/2023**

Dear Sir / Madam,

1. The Minutes of the 30<sup>th</sup> BoM meeting held on 24/01/2023, approved by the Chairman, BoM is attached herewith for your kind perusal and comments please.
2. It is requested that comments, if any, on these minutes may please be communicated to the undersigned by email ([registrar@diat.ac.in](mailto:registrar@diat.ac.in)) within one week. If no comments are received, it would be presumed that minutes as recorded are in order and further action on the implementation of the decisions shall be taken accordingly.

Thanking you,

Encl: As above

Yours faithfully,

(Kamal Kumar Bajre)  
Registrar & Secretary - BoM

To,

**DRDO Members**

1. Shri K. S. Varaprasad, DS & DG (HR), DRDO, DRDO Bhawan, Rajaji Marg, New Delhi 110011, Telephone - 011-23016163, Fax: 011-23016127
2. Shri Vedveer Arya, Addl. FA & JS - DRDO, DRDO Bhawan, Rajaji Marg, New Delhi - 110011, Telephone: 011-23010159, Fax: 011-23016217
3. Shri P. M. Kurulkar, OS & Director, Research & Development Establishment (RDE), Pune, R & DE (Engrs), Kalas, Alandi Road, Pune - 411 015

**External Members**

1. Dr. Raghunath K. Shevgaonkar, Former Director, IIT Delhi and Professor Emeritus, IIT Bombay, B-301, Lake Homes, Phase-2, Near Gopal Sharma School, Powai - 400076

...2/-

2. Prof. V. Ramgopal Rao, Professor, Indian Institute of Technology Delhi, Hauz Khas, New Delhi-110016, Email: [rrao@admin.iitd.ac.in](mailto:rrao@admin.iitd.ac.in)
3. Prof. Prabhat Ranjan, Vice Chancellor, (Member, AICTE Committee), D Y Patil International University, Sector 29, Nigdi Pradhikaran, Akurdi, Pune 411044
4. Prof. Bharadwaj Amrutur, Professor, Centre for Nano Science and Engineering (CeNSE), Indian Institute of Science, Bangalore, Karnataka, India, Email: [amrutur@iisc.ac.in](mailto:amrutur@iisc.ac.in), Phone:080-22933172 Phone: 80-2293 3276 080-2293 3291
5. Prof. V. Kamakoti, Director, Indian Institute of Technology Madras , Email: [director@iitm.ac.in](mailto:director@iitm.ac.in), [kama@cse.iitm.ac.in](mailto:kama@cse.iitm.ac.in), Tel: 044-22574350, Fax:044-22574352, Chennai - 600036
6. Dr. Ajit T. Kalghatgi, Ex-Director, (R&D), Bharat Electronics Limited (BEL), Outer Ring Road, Nagavara, Bangalore – 560045, Mob: 09448049327, Email: [ajitkalghatgi58@gmail.com](mailto:ajitkalghatgi58@gmail.com)
7. Dr. N. Sarat Chandra Babu, Former Executive Director, Society for Electronic Transactions and Security (SETS), Chennai, MGR Knowledge City, CIT Campus, Taramani Chennai – 600113, Email: [saratcdac@gmail.com](mailto:saratcdac@gmail.com), [sarat@setsindia.net](mailto:sarat@setsindia.net), Phone: 0446632505, Fax: 04466632501

#### **Internal Members**

1. Prof. Balasubramanian, Dean (Acad), DIAT
2. Prof. A. Kumaraswamy, Dean (Students Affairs), DIAT
3. Prof. P. K. Khanna, HoD, Deptt. Applied Chemistry
4. Dr. Suwarna Datar, Asso. Prof. & HoD, Deptt. of Applied Physics

**Copy to:**

**VC, DIAT (DU) Pune**

प्रबंधन बोर्ड की तीसरी बैठक का कार्यवृत्त

**MINUTES OF THE 30<sup>th</sup> MEETING OF THE  
BOARD OF MANAGEMENT**

**24<sup>TH</sup> JAN, 2023**



**उन्त प्रौद्योगिकी रक्षा संस्थान**  
(सम-विश्वविद्यालय)  
गिरीनगर, पुणे – 411025

**Defence Institute of Advanced Technology**  
**Pune- 411025, Maharashtra**

**DEFENCE INSTITUTE OF ADVANCED TECHNOLOGY  
PUNE, MAHARASHTRA**



**30<sup>th</sup> MEETING OF THE BOARD OF MANAGEMENT**

**TUESDAY, JANUARY 24, 2023**

| Item No.          | Particulars   |
|-------------------|---|
| <b>BoM -30.1</b>  | Opening Remarks by Vice Chancellor & Chairman, Board of Management  |
| <b>BoM -30.2</b>  | Action taken report on the decisions taken during the 29 <sup>th</sup> Meeting of BoM held on 19/10/2022  |
| <b>BoM -30.3</b>  | Confirmation of the Minutes of the 29 <sup>th</sup> Meeting of BoM  |
| <b>BoM -30.4</b>  | <b><u>REPORTING ITEMS</u></b>   |
| <b>BoM -30.5</b>  | <b><u>AGENDA POINTS FOR DISCUSSION</u></b>  |
| <b>BoM-30.5.1</b> | To consider policy document for Sponsored Research and Development Centre at DIAT   |
| <b>BoM-30.5.2</b> | To operate vacant positions of higher grade (to be filled on promotion) at lower grades due to non-availability of eligible candidates in the feeder grade for the next 5(five) years |
| <b>BoM-30.5.3</b> | Transfer of four posts of Laboratory Assistant from Direct Recruitment quota to Promotion quota as a one-time measure   |
| <b>BoM- 30.6</b>  | <b>Any other point with the permission of the Chair.</b>  |

**DEFENCE INSTITUTE OF ADVANCED TECHNOLOGY**

Minutes of 30<sup>th</sup> Meeting of the Board of Management held on 24<sup>th</sup> Jan, 2023 from 11:30 A.M. in the 4<sup>th</sup> Floor Conference Room, DIAT, Pune.

The following were present:

- |     |  |             |
|-----|--|-------------|
| 1)  | Dr. C.P. Ramanarayanan<br>Chairperson, BoM DIAT                        | Chairperson |
| 2)  | Shri K. S. Varaprasad<br>DG- HR, DRDO                                  | Member      |
| 3)  | Prof. Raghunath K. Shevgaonkar<br>Professor, Emeritus EE<br>IIT Bombay | Member      |
| 4)  | Prof V. Ramgopal Rao<br>Professor, IIT Delhi                           | Member      |
| 5)  | Dr. N. Sarat Chandra Babu<br>Former ED-SETS, Chennai                   | Member      |
| 6)  | Prof A. Kumarswamy<br>Dean (Students Affairs), DIAT                    | Member      |
| 7)  | Prof. Balasubramanian K.<br>Dean (Acad), DIAT                          | Member      |
| 8)  | Prof. P. K. Khanna<br>Prof. & HoD, Applied Chemistry                   | Member      |
| 9)  | Dr. Suwarna Datar<br>Asso. Prof. & HoD, Applied Physics, DIAT          | Member      |
| 10) | Prof. S. K. Panigrahi<br>Dean (SR) DIAT                                | Invitee     |
| 11) | Shri S. Prakash<br>Dy. Registrar (Admn), DIAT                          | Invitee     |
| 12) | Shri Kamal Kumar Bajre<br>Registrar, DIAT                              | Secretary   |

Leave of absence has been granted to the following:

- |    |  |        |
|----|--|--------|
| 1) | Shri Vedveer Arya<br>Addl. FA & JS (R&D), DRDO       | Member |
| 2) | Shri P. M. Kurulkar<br>OS & Director<br>R&D(E), Pune | Member |

- |   |        |
|---|--------|
| 3) Prof. Prabhat Ranjan<br>Vice Chancellor<br>DY Patil International University, Pune | Member |
| 4) Prof. Bhardwaj Amrutur<br>Professor, CeNSE<br>IIT Bangalore                        | Member |
| 5) Dr. Ajit K. Kalghatgi<br>Ex-Director, BEL  | Member |
| 6) Prof. V. Kamakoti<br>Director, IIT Madras  | Member |

The Chairperson welcomed all present at the meeting.

**Item No. 30.1: Opening Remarks by Vice Chancellor & Chairman, Board of Management.**

At the outset, the Chairman, BoM placed following points on records:

- a) DIAT has made good progress since last BoM and has been recently accredited as **category 'A' Institution by NAAC** with CGPA score of 3.21 out of 4.
- b) The Department of Mechanical Engg. and Deptt of Electronics Engg. received NBA accreditation for a period of 6 yrs and 3 yrs respectively.
- c) DIAT is planning to start Applied Sciences programmes in Deptt of Applied Physics and Deptt of Applied Chemistry as there is popular demand for science programmes in Defence Science Applications. The Chairman informed that the proposal has been submitted to UGC for approval.
- d) The Chairman, BoM briefed the Board about the visit of Dr. Samir V. Kamat, Secretary, DDR&D and Chairman, DIAT Governing Council on 21/01/2023. Therein, the Secretary, DDR&D visited all departments, reviewed projects undertaken and future plan of DIAT. Filing of patents by DIAT was also discussed. He appreciated patent team of DRDO (Dte. of ER&IPR) for assisting DIAT in filing DIAT patents alongwith other DRDO labs.
- e) The Chairman, BoM informed the Board of the sad demise of Cmde. A. K. Sinha, Ex-Registrar on 18/01/2023 due ill health and recalled the excellent services rendered by him while paying homage to the departed soul.

Thereafter, the agenda items were taken up as follows:

**Item No. 30.2 Action taken report on the decisions taken during the 29<sup>th</sup> Meeting of BoM held on 19/10/2022**

| Agenda Points | Agenda points discussed  | Decision  | Progress / Action taken  |
|---------------|--|---|--|
| 29.5.1        | Recruitment of 02 Nos Deputy Registrar on Direct Recruitment   | BOM resolved to recommend the following proposal to DRDO HQ for approval of the Competent Authority:<br>a) The method of recruitment for the post of Deputy Registrar to be modified to Direct Recruitment / Promotion, failing which by deputation.<br>b) Utilization of the post of Controller of Examination to recruit a Deputy Registrar in the pay level 12 | The proposal has been forwarded to DRDO HQ for approval of the Competent Authority.<br><br>Approval awaited                                |
| 29.5.2        | Delegation of financial powers for execution of civil related works  | BOM resolved to recommend the proposal to DRDO HQ for approval of the Competent Authority for delegation of financial powers to Vice Chancellor DIAT for civil works out of the revenue internally generated by DIAT.   | The proposal has been forwarded to DRDO HQ for approval of the Competent Authority.<br><br>Approval awaited                                |
| 29.5.3        | Ratification of correction in typographical error in para 5.15 of the RRs                                  | BOM resolved to approve the amendment to para 5.15 (g.1) of DIAT Rules and Regulations Governing Service Conditions, 2009 as has been notified vide DO Part-I No. 21/2022 dtd 21/09/2022.   | Action Completed   |
| 29.5.4        | To consider additional requirement of funds for the FY 2022-23 and the Budget Estimates for the FY 2023-24 | BOM resolved to approve the additional requirement of funds for the FY 2022-23 and the Budget Estimates for the FY 2023-24.   | Proposal for additional requirement of funds for the FY 2022-23 and the Budget Estimates for the FY 2023-24 has been forwarded to DRDO HQ. |

The BoM **noted** the action on the decisions taken in 29<sup>th</sup> BoM meeting.

**Item No. 30.3 To confirm the minutes of the 29<sup>th</sup> meeting of the Board of Management held on 19/10/2022**

It was noted that the minutes of 29<sup>th</sup> meeting of the Board of Management (BoM) held on 19/10/2022 have been circulated and no comments have been received. Therefore, the minutes of 29<sup>th</sup> meeting of the Board of Management (BoM) meeting held on 19/10/2022 was **confirmed**, as circulated.

**Item No.30.4: Reporting Items:**

The following reporting items vide agenda item No. 30.4 were noted by the BoM:

**I. APPROVALS**

The Vice Chancellor DIAT has approved enhancement of honorarium / sitting fee of external members / experts for BoM, BoS, GC, GB, AC, FC, Planning and Monitoring Board and for various selection committees at **Rs.5000/-** per day / per meeting irrespective of the numbers of meetings.

**II. APPOINTMENTS**

- a) Dr. Devnath Dhirhe has been appointed as **Associate Professor** (Academic Pay Lev-13A) in the Dept of Applied Physics w.e.f. 01 Nov 2022(AN).
- b) Dr. Sushma Kumari has been appointed as **Assistant Professor** (Academic Pay Lev-10) in the School of Computer Engg & Mathematical Sciences w.e.f. 15 Dec 2022(FN)

**III. PROMOTION**

- a) Dr. Shaibal Banerjee has been promoted to the post of **Professor** (Academic Pay Level-14) w.e.f. 16/09/2022 under CAS.
- b) Shri Vishal Phulpagar and Shri Prajith P. have been promoted to the post of **Scientific Officer** in the Pay Level-10 w.e.f. 01/01/2023
- c) Shri Amarjeet A. Devidas has been promoted to the post of **Assistant Registrar** in the Pay Level-10 w.e.f. 01/01/2023
- d) Promoted from Senior Laboratory Assistant in Pay Level – 5 to **Laboratory Superintendent** in Pay Level – 6 w.e.f. 01/01/2023:

| <b>Sr. No.</b> | <b>Name of the Employee<br/>Shri / Smt / Ms</b> | <b>Department</b> |
|----------------|---|-------------------|
| 1.             | Pramod Bankar                                   | Applied Physics   |
| 2.             | Nitin Patil                                     | School of Defence |
| 3.             | Dipali Ghegade                                  | COE               |
| 4.             | Mayur Challare                                  | Applied Chemistry |
| 5.             | Vijay Sonule                                    | Applied Physics   |



|     |                     |                   |
|-----|---------------------|-------------------|
| 6.  | Dileep Kumar Yadav  | Applied Chemistry |
| 7.  | Prashant Rule       | Applied Chemistry |
| 8.  | Chandrakant Bachhav | SoCE&MS           |
| 9.  | Brindesh Pandey     | Electronics Engg  |
| 10. | Sonam Singh         | COE               |

- e) Promoted from Laboratory Assistant in Pay Level – 4 to **Senior Laboratory Assistant** in Pay Level – 5 w.e.f. 01/01/2023:

| Sr. No. | Name of the Employee<br>Shri / Smt / Ms | Department        |
|---------|---|-------------------|
| 1       | Sunil Sutar                             | Tech. Mgt         |
| 2       | Archana Deore                           | Applied Physics   |
| 3       | Gabriel J                               | IQAC              |
| 4       | Sanket Kalamkar                         | Electronics Engg. |
| 5       | Bhushan Lokhande                        | Mechanical Engg.  |
| 6       | Nilesh Lawand                           | SoCE&MS           |
| 7       | Amol Indalkar                           | Mechanical Engg.  |
| 8       | Mandar Mate                             | SQT               |
| 9       | Nilesh Bankar                           | Aerospace Engg.   |
| 10      | Shrikant Kawade                         | SoCE&MS           |

- f) Promoted from Senior Assistant in Pay Level – 5 to **Executive Assistant** in Pay Level – 6 w.e.f. 01/01/2023:

| Sr. No. | Name of the Employee<br>Shri / Smt / Ms | Department         |
|---------|---|--------------------|
| 1.      | Pallav Kumar                            | Admin              |
| 2.      | Avinash Kumar                           | M&ME               |
| 3.      | Shyam Nirkhe                            | MMG                |
| 4.      | Dheeraj Dhamanikar                      | School of Robotics |

- g) Promoted from Assistant in Pay Level – 4 to **Senior Assistant** in Pay Level – 5 w.e.f. 01/01/2023:

| Sr. No. | Name of the Employee<br>Shri / Smt / Ms | Department      |
|---------|---|-----------------|
| 1.      | Sharad Rasane                           | Applied Physics |
| 2.      | Prashant Dashputre                      | Finance         |
| 3.      | Hemant Chaudhari                        | EWO             |
| 4.      | Rajkumar Ekka                           | Finance         |
| 5.      | Rohit Kamble                            | SoCE&MS         |

- h) Promoted from Stenographer in Pay Level – 5 to **Sr. Stenographer** in Pay Level – 6 w.e.f. 01/01/2023:

| Sr. No. | Name of the Employee<br>Shri / Smt / Ms | Department       |
|---------|---|------------------|
| 1.      | Nalamala Harikrishna                    | VC Secretariat   |
| 2.      | Jyothi Gudla                            | Academic Section |

- i) Promoted from Driver-B in Pay Level – 4 to **Senior Driver** in Pay Level – 5 w.e.f. 01/01/2023:

| Sr. No. | Name of the Employee<br>Shri / Smt / Ms | Department |
|---------|---|------------|
| 1.      | Vijay Bansode                           | MT Section |

- j) Promoted from Driver-A in Pay Level – 2 to **Driver-B** in Pay Level – 4 w.e.f. 01/01/2023:

| Sr. No. | Name of the Employee<br>Shri / Smt / Ms | Department |
|---------|---|------------|
| 1.      | Rajesh Chatur                           | MT Section |

#### **IV. EXTENSION OF CONTRACT**

- a) Contractual engagement period of Sh. S. Prakash, Dy Registrar is reviewed and extended for one year **w.e.f. 01.01.2023 to 31.12.2023.**
- b) Contractual engagement period of Dr. Radhakanta Satapathy, Professor is reviewed and extended for one year **w.e.f. 14.12.2022 to 13.12.2023.**

#### **V. ACHIEVEMENTS / AWARDS / RECOGNITIONS**

- a) DIAT has been accredited as category 'A' Institution by NAAC with CGPA score of 3.21 out of 4 for a period of five years 2021-2026.
- b) Indian Patent Office granted a Patent no. 414904, dt. 19<sup>th</sup> Dec 2022. Invention entitled A FRAMEWORK OF TRUST EVALUATION OF A FLURALITY OF NODES DEPLOYED IN A WIRELESS SENSOR NETWORK, Inventor Dr Manisha J. Nene.
- c) Indian Patent Office granted a Patent no. 405077, dt. 30<sup>th</sup> Aug, 2022. Invention entitled A Composition for Manufacturing a Building Material; Inventors: Dr. Pravin Kumar Mehta & Prof. A. Kumaraswamy.
- d) Indian Patent Office granted a Patent no. 414188, dt. 11<sup>th</sup> Dec 2022. Invention entitled SECURE MOBILE ANTI-TAPPING DEVICE, Inventor Prof. CRS Kumar.
- e) Dr Manisha J. Nene, Advisor Member for MIT-TBI DST funded Technology Business Incubation Center has been Mentor to startup company named Manastik, which was selected amongst first 30 Indian startup company for ASEAN Startup Festival 2022, on 27<sup>th</sup> Oct 2022 held in Jakarta, Indonesia.

#### **VI. WORKSHOP / TRAINING PROGRAMME**

- a) Cyber Security Awareness Month Oct 2022 celebrated on 07<sup>th</sup>, 14<sup>th</sup>, 21<sup>st</sup> and 28<sup>th</sup> Oct 2022. Four Experts in Cyber Security invited along with Alumni of CSE Dept. MTech in CSE (with Cyber Security Specialization).

- b) Ten wks Post Induction Training Programe [POINTS-23, Batch-III] for DRDO Scientists commenced from 21<sup>st</sup> Nov, 2022. Total 87 Scientists
- c) *Atmanirbhar Bharat*, BHARAT@75 Online Certification Course, Batch-3 for AIML, Coordinator: Dr Upasna Singh, Sept-Dec 2022.
- d) PAN-India Level, *Atmanirbhar Bharat*, BHARAT@75 Online Training and Certification Course, Batch-3 for Cyber Security, Course Coordinator, Dr Deepti Vidyarthi, launched on 02<sup>nd</sup> Jan 2023.
- e) PAN-India Level, *Atmanirbhar Bharat*, BHARAT@75 Online Training and Certification Course, Batch-4 for AIML, Course Coordinator Dr Upasna Singh, launched on 02<sup>nd</sup> Jan 2023.
- f) Online Workshop & Training for BEL Scientists in Deep Learning, Coordinator: Dr Upasna Singh- Four days, Oct-2022.
- g) Online BEL Workshop & Training and exclusive Higher-End subjects training for Scientists in Information Security Essentials with Forensics, 7<sup>th</sup> to 10<sup>th</sup> Dec 2022. Coordinator and subject expert Dr Deepti Vidyarthi.
- h) Online BEL Workshop & Training and exclusive Higher-End subjects training for Scientists in Cryptology, from 21<sup>st</sup> to 23<sup>rd</sup> Nov 2022. Coordinator and subject expert Dr. Arun Mishra

## **VII. ACADEMICS**

### **Participation in Defence Expo organized by MoD**

DIAT had set up an Exhibition Stall at the Def. Expo, a **flagship biennial event of the Ministry of Defence**, at Gandhi Nagar, Gujarat from 18 October 2022 to 22 October 2022.

## **VIII. Placement Achievement**

Around 27 Nos of M.Tech students of different disciplines got selected in campus placement since last BoM till date.

The BoM **NOTED** the above reporting items

**ITEM NO.30.5: AGENDA FOR DISCUSSION:****Item No.30.5.1: Adoption of policy document for Sponsored Research and Development Centre at DIAT.**

The UGC vide its letter No. 1-5/2021(NEP/Desk-Parl.) dtd. 08/06/2022 had directed all universities to take necessary action for the establishment of Research and Development Cell in their institutions, as per the UGC guidelines.

Accordingly, the Dean (Sponsored Research) presented the item before BoM and briefed the proposal.

The BoM appreciated the proposal. After detailed deliberations, the BoM **RESOLVED** to approve the draft policy document for **Sponsored Research and Development Centre (SRDC) of DIAT (DU), Pune as per Annexure- 30.5.1**, with following remarks:

A separate provision of Professional Development Fund (PDA) for faculty out of the generated fund from SR be made available for utilization by concerned faculty in amendment to be made in the policy.

Action: Dean (SR)

**Item No. 30.5.2: To operate vacant positions of higher grade (to be filled on promotion) at lower grades due to non-availability of eligible candidates in the feeder grade for the next 5 (five) years.**

Pursuant to DRDO HQrs letter No.DHRD/70500/DIAT/DU/C/M/01 dated 04 August 2020, the revised cadre strength of DIAT was approved in the 29<sup>th</sup> Board of Management meeting held on 19 October 2022.

The following positions to be filled on promotion in the pay level-7 shall be vacant for the next 05 years from 01/01/2023 to 31/12/2027 due to non-availability of eligible candidates in the feeder grade of pay level-6 as on 01/01/2023.

| Sr. No. | Post        | Pay Level | Strength |      | Feeder Grade        | Pay Level | Strength |      |
|---------|-------------|-----------|----------|------|---------------------|-----------|----------|------|
|         |             |           | Auth.    | Held |                     |           | Autd     | Held |
| 1       | Supdt       | 7         | 3        | 0    | Executive Assistant | 6         | 4        | 0    |
| 2       | Lab Officer | 7         | 5        | 0    | Lab Supdt           | 6         | 10       | 0    |

The eligibility service for promotion to the grade of Superintendent is minimum five years' service as Executive Assistant in Pay Level-6 and the eligibility service for promotion to the grade of Laboratory Officer is minimum five years' service as Laboratory Superintendent in Pay Level-6, respectively.

However only on 01/01/2023, 4 (four) posts of Executive Assistant and 10 (ten) posts of Laboratory Superintendent have been filled in the DPC-2023 and these newly promoted employees would be completing 05 years on 01/01/2028 to be eligible for promotion to the grade of Superintendent and Laboratory Officer, respectively. On the other hand, since, recruitment of non-teaching staff for DIAT was initiated in the year 2011, there is huge stagnation in the feeder grades of Sr. Assistant and Sr. Laboratory Assistant.

Therefore, it is proposed that the three vacant posts of Superintendent and five vacant posts of Laboratory Officer may be operated at immediate lower level of Executive Assistant and Laboratory Superintendent, respectively by temporarily increasing the posts of Executive Assistants from 4 to 7 and Laboratory Superintendent from 10 to 15 for a period of five years or vacation of three Executive Assistant posts and five Laboratory Superintendent, whichever is earlier. Thereafter the temporary increase in the Executive Assistants by three posts and Laboratory Superintendent by five posts will be withdrawn with effect from 01 January 2028 and the three posts of Superintendent and five posts of Laboratory Officer will be restored with effect from 01 January 2028, to create legitimate promotional avenue.

This proposal has no additional financial implication as the posts of Executive Assistant and Laboratory Superintendent are in the Pay Level-6, whereas the posts of Superintendent and Laboratory Officer are in Pay Level-7. Further the proposal would motivate the Non-Teaching Staff who are stagnating in the same posts for the past 11 years with increased promotional opportunities in the grade of Senior Assistant and Sr. Laboratory Assistant.

The Secretary, BoM presented the item before the Board and briefed the proposal to operate vacant positions of higher grade (to be filled on promotion) at lower grades due to non-availability of eligible candidates in the feeder grade.

The BoM after detailed deliberation, **RESOLVED** to recommend the proposal to DRDO HQ for approval and subsequent amendment in the existing RRs of the institute.

Action: Registrar, DIAT

**Item No.: 30.5.3**

**Transfer of four posts of Laboratory Assistant from Direct Recruitment quota to Promotion quota as a one-time measure.**

Pursuant to DRDO HQrs letter No.DHRD/70500/DIAT/DU/C/M/01 dated 04 August 2020, the revised cadre strength of DIAT was approved in the 29<sup>th</sup> Board of Management meeting held on 19 October 2022.

The revised cadre strength laboratory assistant is as under:

| Sr. No. | Post          | Pay Level | Strength           |                    | Feeder Grade | Pay Level | Strength |      |
|---------|---------------|-----------|--------------------|--------------------|--------------|-----------|----------|------|
|         |               |           | Auth               | Held               |              |           | Auth     | Held |
| 1       | Lab Assistant | 4         | 39(DR) & 06 (Prom) | 12(DR) & 06 (Prom) | Tradesman    | 2         | 4        | 4    |

It may be seen from the above table that four posts of Tradesman were held since 2011. Since, 27 posts of Laboratory Assistant (DR) are vacant and if 4 (four) posts of Laboratory Assistant are transferred from DR quota to Promotion quota, the four eligible candidates in the grade of Tradesmen who have completed 11 years may be considered for promotion. This small gesture would boost the morale of the Tradesmen who are stagnating in the same post for more than six years.

Therefore, it is proposed that 4(four) posts of Laboratory Assistant may be transferred from DR quota to Promotion quota as a one-time measure so that the eligible Tradesmen who have been stagnating in the same position for the last 6 years may be considered for promotion to the grade of Laboratory Assistant. This proposal has no additional financial implication as it is only a mere transfer of posts from DR quota to promotion quota. This would also enable the institute to eliminate Tradesman cadre (Tradesman being a dying cadre).

The Secretary, BoM presented the item before the Board and briefed the proposal of transfer of four posts of Laboratory Assistant from Direct Recruitment quota to Promotion quota as a one-time measure.

The BoM after deliberation, **RESOLVED** to recommend the proposal to DRDO HQ for approval and subsequent amendments in the existing RRs of the institute.

Action: Registrar, DIAT

#### Item No.: 30.6

**Additional agenda placed on the table with the permission of the Chairman, if any.**

The Chairman, BoM briefed the Board on the following important discussions held with the Secretary, DDR&D and Chairman, DRDO during his visit on 21/01/2023 to DIAT:

- Proposal of recognition of DIAT as "Institute of National Importance" to be submitted in the Parliament is under consideration of DRDO HQ. The Secretary, DDR&D has kindly assured of progress on the matter.
- The 7<sup>th</sup> General Body meeting Chaired by Hon'ble Raksha Mantri is scheduled on 30/01/2023.
- Increase in strength of faculty so as to recruit faculty in the areas of frontier technologies.

- Proposal to create additional laboratory facilities at DIAT in the futuristic technology area.
- Introduction of online M.Tech programmes to align with NEP-2020
- Chief Guest for upcoming convocation of DIAT.
- Creation of Centre of Excellence in specific areas
- Creation of Institution Chair Professorship
- Sabbatical tenure for DIAT faculty in DRDO Labs

The meeting concluded with a vote of thanks to the Chair.



(Kamal Kumar Bajre)  
Registrar & Secretary, BoM