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DIAT/F/10(3)/BoM/2013-Adm

Sep 2015

**MINUTES OF THE 7th MEETING OF THE BOARD OF MANAGEMENT (BoM) OF
DIAT(DU) HELD AT DIAT(DU) PUNE AT 1100 HRS ON 11th SEP
2015**

1. The following were present:-

(a) VC, DIAT (DU)	Chairman
(b) DS & CC(R&D) HR, DRDO Hqrs (thro Video)	Member
(c) Addl FA(R&D), DRDO Hqrs (thro Video)	Member
(d) Addl DHRD DRDO (thro Video)	Special Invitee
(e) Prof KN Ganesh, Director IISER, Pune	Member
(f) Prof Girish Kumar, IIT Bombay	Member
(g) Dr Ranjit Date, MHRD Rep	Member
(h) Prof Rajanna, IISc, Bengaluru	Member
(i) Dean (AS), DIAT	Member
(j) Dean(T), DIAT	Member
(k) Prof PK Khanna, HoD AC	Member
(l) Dr SK Panigrahi, Chairman PGC	Invitee
(m) CoE, DIAT	Pmt Invitee
(n) Offg FO, DIAT	Special Invitee
(o) DR(Admin), DIAT	Special Invitee
(p) Registrar, DIAT	Secretary

2. Registrar welcomed all to the 7th meeting of the BoM and invited VC for opening remarks.

3. VC welcomed all to the meeting and apprised BoM about the following happenings since the last meeting:-

- (a) NAAC Accreditation with CGPA of 2.86.
- (b) Starting of three new M Tech programmes.
- (c) Formulation of Three Years Equipment Induction Plan (TEIP).

- (d) Recruitment of new Adjunct Faculty
- (e) Efforts made for getting DRDO Sc as faculty on deputation.
- (f) Efforts made for better and vibrant interface with DRDO Labs as also getting some old serviceable equipment from DRDO Labs which can be of training value to DIAT.
- (g) Plans to activate Research Advisory Board (RAB) to encourage Multi-disciplinary approach in research at DIAT.
- (h) Feasibility of reduction in time permitted for completion of PhD.
- (j) Problem relating to scholarships to full time PhD Students and efforts made so far.
- (k) Multi-disciplinary approach in M.Tech
- (l) Chairman, AICTE has been approached for approval of seven broad-based M.Tech Programmes with generic nomenclature.

4. Thereafter he directed Registrar to proceed with the schedule of the meeting. Registrar invited DS&CC(R&D) HR (his first meeting) and Dr SK Panigrahi (incoming Member from 16 Sep 2015) to introduce themselves. After brief introduction by both, Registrar apprised all, on the status of actions taken on the various decisions taken in the BoM Meeting held on 12th June 2015 as per details given below:-

	Points	Status
(a)	M Tech Programmes	(i) Total of 120 (40 open category) students have joined for the AY 2015-16. (ii) Despite putting up on DRONA, no DRDO Sc volunteered for the new programmes on NSs, Robotics and WNAs)
(b)	Revision of Fee Structure for M Tech	New rates implemented w.e.f 2015-17 M Tech Batch
(c)	Revision of Fee Structure for PhD	New rates implemented w.e.f 2015 PhD Batch
(d)	Introduction of Fellowship for M Tech	Implemented for Biosciences (2 nd year only) and Robotics for 2015-17 batch.
(e)	Hiring of Hostel Accommodation	No response received despite extending date.
(f)	Introduction of GIS	BoM will be updated at the next meeting after discussions with Insurance companies.
(g)	Health Insurance Scheme for students	Response from Govt Insurance companies awaited. BoM will be updated at the next meeting.

(h)	POINTS programme	20	The programme commenced on 03 rd Aug 2015 and is progressing satisfactorily.
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6. **Ratification of Minutes.** BoM thereafter ratified the minutes of the 6th BoM meeting held on 12th Jun 2015.

7. **Reporting Issues.** Registrar apprised BoM about some of the actions taken at the DIAT since the last meeting. Details are given below:-

- (a) UGC has concurred continuation of RM as the Chancellor of DIAT.
- (b) Governing Council has been reconstituted by inclusion of Prof UB Desai, Director IIT Hyderabad and Prof Indranil Manna Director IIT Kanpur.
- (c) NBA team visit has been rescheduled to enable updation of SAR.
- (d) DRDO Hq have frozen the faculty strength as follows:-
 - (i) Core Faculty. 50.
 - (ii) Deputations from DRDO. 20.
- (e) Category-wise breakdown of core faculty would be as follows:-

Faculty	UR	SC	ST	OBC	Total
Prof	04	00	00	01	05
Associate Prof	07	01	00	02	10
Asstt Prof	19	05	02	09	35
Total	30	06	02	12	50

(f) Meeting of the Faculty Selection Committee have been scheduled for 12-13 Sep 2015 for new Faculty as also up-gradation under CAS..

(g) DRDO deputation share (20) ^{as per DRDO letter placed at Appendix A} details are given below:-

- (i) 12 for deputation from DRDO. 13 applications have been received which are under scrutiny.
- (ii) 02 have been conserved for use as per final decision of DRDO for Deptt of Biosciences.
- (iii) 06 for recruitment by DIAT ^{on contract} for 3-5 years as per UGC Regulations in vogue.

(h) DRDO Hq have been requested to facilitate a MoU with MILIT-post bifurcation for Faculty sharing from Services.
 thereafter these posts would be recruited back to filling High DRDO Scientists on deputation.

- (j) Committee under Registrar with rep from DRDO Hq has been constituted for drafting revised service conditions for DIAT Personnel(Statutes Part II).
- (k) Recruitment of 10 Lab Asstts, 01 Supdt and 02 Assistants (ESM).
- (l) DIAT will be hosting INAE Annual Conference from 09-12 Dec 2015.

Agenda Points

8. **Scholarship to DIAT Full Time Ph D Students.** Both Registrar/DIAT and Addl DHRD/DRDO apprised the BoM on the background to the initial grant of scholarship and reasons for recent cancellation of the same and **reference made to MHRD** w.r.t their many communications. During the discussion that ensued, all Members unanimously felt the need for restoration of the scholarship. After discussion on various pros and cons following decisions were taken:-

- (a) Restoration of Institutional Scholarship at existing rates (since paid for months of Jul and Aug 2015).
- (b) Based on response from MHRD to the queries raised by DIAT and DRDO Hq, decision will be taken on enhancement, if any by the BoM in due course.
- (c) Whilst no scholarship students are to be admitted in Jan 2016 batch, detailed proposal, **for admissions effective from Jul 2016 batch**, may be evolved based on practice followed in other similarly placed institutions and presented at the next BoM Meeting for approval.

Action: Registrar, Chairperson DRC

9. **Appointment of Statutory Auditors** . BoM approved the proposal of the FO for appointment of M/s Sharad Shah and Co as statutory Auditors for FYs 2015-16 to 2017-18.

Action: FO

10. **Status of Patents.** Chairman IP Cell DIAT made a brief presentation (**Appendix A**) on the status of the Patents and apprised BoM about the recent efforts made for marketing through DRDO Hq. After brief discussion, the procure proposed for marketing patents through ER&IPR Dte/DRDO and transfer of ownership of Patents to DG DRDO was approved.

Action: Chairman IP Cell/DIAT

11. **Details of Publications.** Dean (T) made a presentation on details of Publications made by the faculty at DIAT (**Appendix B**). The visible increase in higher impact factor based publications was applauded by the BoM. Prof Ganesh suggested that the same may be presented calendar year-wise in future. Dr Date suggested that process of differentiation needs to be introduced to evolve a system of quality comparison.

Action: Dean(T)

12. **Incubation and Entrepreneurship Cell.** HoD AC gave a brief on the progress made so far and stated that exact contours of the same will be presented at the next BoM meeting.

Action: HoD AC

13. **Internal Accruals.** Prof Rajanna proposed that in future details of efforts made at internal accruals at DIAT may be presented.

Action: Registrar, FO

14. **Projects Assigned.** Prof Girish Kumar suggested that presentation may be made in future giving details of the projects assigned to DIAT.

Action: Dean(AS) and Dean(T)

15. **Prof PK Khanna**, thanked all for the support extended during his term as the Member of the BoM and expressed the hope that DIAT will continue to grow from strength to strength in times to come.

16. Registrar, with the permission of the Chair, stated that this being his last BoM Meeting before proceeding on voluntary retirement from DIAT w.e.f 31st Oct 2015, he would convey his deep sense of gratitude to the Chairman and all the Members for their support in all activities over the last 25 months of his stay at DIAT. Addl FA& JS placed on record the constructive contribution made by the Registrar in establishing an efficient interface between DIAT and DRDO Hq towards problem resolution. VC and Members endorsed the views of the Addl FA and thanked the Registrar for the services rendered to the DIAT.

17. VC thanked all for constructive and meaningful participation in the meeting. There being no further point, the meeting was adjourned.

17. Next meeting of the BoM will be held on **04th Dec 2015 at Pune.**

(TVA Subramanian)
Dy Registrar(Admin)
For Registrar

Enclosures: Two

Distribution:

All Members

Copy to:-

Chancellor, DIAT *through CC(R&D) HR/DRDO Hqrs*, Secretary Defence (R&D)
MHRD (Secretary Higher Education) , Secretary UGC

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Appendix 11

DHRD/70500/DIAT/DU/C/M/01
Defence Research & Dev Org (HQs)
Dte of Human Resource Dev
'B' Block, DRDO Bhawan
New Delhi - 110011

07 Sep 2015

To
The Registrar
DIAT, DU
Pune

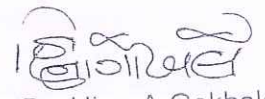
**SUB: DEPUTATION OF DRDO SCIENTISTS AS FACULTY
AT DIAT (DU) PUNE**

- Reference (i) DIAT/Adm/BoM/Faculty/1613 dt. 17th June 2015.
(ii) VC DO letter No. DIAT/VC/71 dt. 16th July 2015.
(iii) DIAT/Adm/BoM/Faculty/1613 dt. 13th July 2015 (Annex. to VC letter at Ref(ii))
(iv) DHRD/70500/DIAT/DU/C/M/01 dt. 30th July 2015.
(v) DIAT/Adm/BoM/Faculty/1613 dt. 3rd Aug 2015.
(vi) DHRD/70500/DIAT/DU/C/M/01 dt. 24th Aug 2015.

2. As desired by DIAT vide their letter at Ref (iii), the following 12 posts out of the authorized 20 DRDS faculty have been advertised amongst DRDO Labs for wide publicity:

Position	Number	Discipline/Branch
Professor	06	Electronic Engg. (02) Aerospace Engg. (02) Technology Mgmt. (02)
Assoc. Professor	06	Electronics Engg. / CS (03) Mechanical Engg. (02) Material Sc. Engg. (01)
Total	12	

3. As per the ibid letter, DIAT desires that 50% of the posts of DIAT, to be filled by deputation from DRDO Scientists, may be transferred to DIAT to be filled through direct recruitment through open advertisement.
4. Out of the 20 faculty positions to be filled by DRDS, 12 posts as per the details at para 2 above have been advertised, 02 vacancies have been conserved by DIAT for Bio-sciences in due course. Therefore 06 vacancies are balance.
5. Competent Authority has accorded approval that DIAT may fill 06 posts through open advertisement on contract for a tenure of 3 to 5 years as per UGC Rules and Regulations; thereafter these posts would be reverted back for filling through DRDO scientists on deputation.
6. You may take action accordingly.


(Dr. Hina A Gokhale)
Director/HRD