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उन्नत प्रौद्योगिकी रक्षा संस्थान
(सम विश्वविद्यालय), गिरिनगर, पुणे - 411025
Defence Institute of Advanced Technology
(Deemed University), Girinagar, Pune-25
आय एस ओ 9001 प्रमाणित संस्थान
ISO 9001 Certified Institute
(रक्षा अनुसंधान एवं विकास संगठन से पूर्णवित्तीय पोषित
स्वायत्त संस्थान, रक्षा मंत्रालय)
(An Autonomous Organisation fully funded by
Dept of Defence R&D, Ministry of Defence)

उत्तर "कुलपती" को भेजे जाएं।
Replies are to be addressed
To "The Vice Chancellor"

No. DIAT/F/ADM/13th BoM/2017/

Dated 7th Sept 2017

All Members of the Board of Management
Defence Institute of Advanced Technology
(Deemed to be University)

**Subject: Minutes of the 13th meeting of the Board of Management held
on 4th Sept, 2017**

Dear Sir,

Enclosed please find herewith, the copy of minutes of the 13th meeting of the Board of Management of DIAT, held on 4th Sept, 2017, for your information, records and necessary action.

With regards,

Yours faithfully,

(T V Ananthasubramanian)
Joint Registrar (Admin)
For Vice Chancellor DIAT

Encl: As above

1. Dr. Hina Gokhale, OS / SC 'H' & DG (HR), DRDO, DRDO Bhawan, Rajaji Marg, New Delhi - 110011, Telephone - 011-23016163, Fax: 011-23016127
2. Shri Subir Mallick, Addl. FA & JS - DRDO, DRDO Bhawan, Rajaji Marg, New Delhi - 110011, Telephone: 011-23010159, Fax: 011-23016217

3. Prof. S.K.Koul, Professor, Centre for Applied Research in Electronics, Indian Institute of Technology Delhi, New Delhi-110016, Ph: 011-26591104 / 011-26596219, Email: skkoul@care.iitd.ernet.in
4. Prof Pravas R Mahapatra, Former Professor, Department of Aerospace Engineering, IISc Bangalore, Telephone: 080-23414496 (Residence), Email: pravas@aero.iisc.ernet.in
5. Prof. Dipankar Banerjee, Professor, Department of Materials Engineering, Indian Institute of Science (IISc), Bangalore – 560012, Phone: +91-80-22932558, Email: dbanerjee_at_materials.iisc.ernet.in
6. Dr. Ranjit Date, President and Joint Managing Director, Precision Automation & Robotics India Ltd (PARI), Gat No: 463A, 463B & 464, Dhargarwadi, Tal - Khandala, Satara - 412 801 Maharashtra, Mob: 09822049903, email: ranjitd@parirobotics.com

Internal Members

1. Dr. S. E. Talole, Dean (Technology), DIAT (DU), Pune,
2. Prof. K. Balasubramanian Dean (Applied Sciences) & HoD, Materials Engineering, DIAT (DU), Pune
3. Prof. A. Kumarswamy, Professor & HoD, Department of Mechanical Engg, DIAT (DU), Pune
4. Prof. S. K. Panigrahi, Professor, Dept of Mechanical Engg, DIAT (DU), Pune
5. Dr. P. S. Alegaonkar, Asst Professor, Department of Applied Physics, DIAT (DU), Pune
6. Dr. D. G. Thakur, CoE, Permanent Invitee, DIAT (DU) Pune
7. Shri Ramesh Jahagirdar, Finance Officer, DIAT (DU) Pune

Copy to:

VC, DIAT (DU) Pune
DHRD, DRDO HQ, New Delhi

MINUTES OF THE 13TH MEETING OF THE BOARD OF MANAGEMENT, HELD AT 1430 HRS, ON 4TH SEPTEMBER 2017 AT 4TH FLOOR CONFERENCE HALL, DIAT, PUNE

The following were present:

Dr S Pal, Vice Chancellor	Chairman
Prof Dipankar Banerjee	Member
Prof Pravas Mahapatra	Member
Prof S K Kaul	Member
Mr Subir Malick, Addl FA & JS R&D, DRDO HQ	Member
Dr Hina Gokhale, DG HR, DRDO HQ	Member
Mr Ashok Kumar, DHRD, DRDO HQ	Special Invitee
Dr S E Talole, Dean (T), DIAT	Member
Dr K Balasubramanian, Dean (AS) DIAT	Member
Prof S K Panigrahi, DIAT	Member
Prof A Kumaraswamy, DIAT	Member
Dr P S Alegaonkar, Asst Prof, DIAT	Member
Mr Ramesh Jahagirdar, FO, DIAT	Invitee
Mr T V Ananthasubramanian, Jt Registrar, DIAT	Invitee
Cmde A K Sinha (Rtd), Registrar	Secretary

Item No. 13.1

The Chairman welcomed all the members to the 13th Meeting of BoM and gave a brief account of the developments since the last BoM Meeting and said that a detailed account is included in the presentation and that all relevant documents are placed in the set of papers given with the Agenda. With this, he directed the Secretary to go ahead with the presentations.

Prof P R Mahapatra indicated that it would be nice if the day for the BoM meeting is fixed as is done in premier institutions viz., IITs / IISc viz., so that searching for a date is not required and towards the end of one meeting itself, the next meeting date may be declared.

Item No. 13.2

Reporting Items

The following were reported:

13.2.1 New programs introduced in the year 2017

1. M Sc in Food Technology (in collaboration with DFRL, Mysore) – 08 students (all sponsored);
2. M Tech in Electronics & Communication Engineering with specialization in VLSI & Embedded Systems (in collaboration with NIELIT, Calicut) – 14 students;
3. M Tech in Optoelectronics and Communication Systems with specialization in Optical Communication and Photonics – 4 students;
4. M Tech in Corrosion Technology – 7 students

13.2.2 Important events at DIAT since the last BoM

- 9th Convocation was held on 28th May, 2017.
- Shri Arun Jaitley, Hon'ble Chancellor, DIAT and RM presided over the convocation.
- The General Body meeting of DIAT society also was held on 28th May 2017, under the Chairmanship of Hon'ble RM, President, DIAT Society.
- The Hon'ble RM inaugurated the Electronics Engg Dept Laboratories.

- The IEEE Indian Antenna week 2017 was organized by DIAT, during 5th – 9th June, 2017. Around 250 participants across the country and a delegate/ Speaker from Cranfield University, UK attended the event.

13.2.3 Training programs/customized courses conducted since 12th BoM

Dept	Pgm / Course	Duration	Target Group
AP	Industrial Automation and Control	11 th -14 August 2017	DIAT students
AE	Missile Technology' for 25 newly recruited executives of Bharat Dynamics Ltd	7 th August to 15 th September 2017.	BDL Engineers
ME	Hands-on training on Robotics	28 th Aug – 1 st Sep, 2017	DIAT students, faculty, external participants
CSE	National Cyber Security Seminar, Debate and Quiz Contest [NCSDAQC] 2017	14 th -15 th July 2017	DIAT students, faculty, external participants
POINTS	Matlab - Simulink Course	17 th – 21 st July, 2017	DRDO Scientists

13.2.4 Important visitors to DIAT since the last BoM

S No.	Name of the Visitor	Date of Visit
1	Shri Arun Jaitley, Hon'ble RM & Chancellor DIAT	28 th May, 2017
2	Dr. S Christopher, Secretary, DDR&D	28 th May, 2017
3	Shri M H Rahman, DG (HR & TM)	27 th , 28 th May, 2017
4	Dr. Govind Swarup, Ex-Director, NCRA-TIFR	5 th June, 2017
5	Dr. R. K. Shevgaonkar , Former Director, IIT Delhi	5 th June, 2017
6	Dr. P. K. Sharma, Director, DFRL, Mysore	30 th June, 2017
7	Dr. Athithan, DS & DG, MED, COS&CS, DRDO	14 th July, 2017
8	Vice Admiral A. R. Karve, FOC-in-C, SNC, Kochi	11 th Aug 2017

13.2.5 Infrastructure Development – Status

Additional Rooms in Stilt area of POINTS Hostel	Work Partially completed, Rooms in the 'A' block stilt area are almost ready.
Construction of Separate Girls Hostel	Work Sanctioned vide DRDO HQ letter no. DCWE/12/Z-32125/135 dated 07 th Mar 2017. BOO for Tree Cutting (27 No's) is in progress.
Construction of Boys Hostel and Studio Apartments	BoO submitted to DRDO HQ vide letter no. DIAT/F/EWO/888/Wks/48 Studio Apt dated 01 st Mar 2017. Sanction awaited
Renovation of RPL Complex	Work Sanctioned by DRDO HQ vide letter no. DCWE/03/Z-32197/85 dated 31 st Mar 2017. (Tender action in progress by MES)
Renovation of 5 labs of Dept of Electronics Engineering.	Work Completed (May 2017).

The Chairman added that an incubation centre, a propulsion centre and a facility to test use of hydrogen energy etc., are coming up.

Necessary test certificates on the safety status of the lab etc., will be obtained from appropriate authorities.

13.2.5 Admission details (M.Tech / PhD – July 2017)

S No.	Army	Navy	AF	DRDO	ICG	Scholarship	Sponsored	Ethiopian	Total
1	4	30	27	17	10	166	19	3	276

The Chairman informed that total admissions were for 300 students;

24 students left after July, on account of job offers outside and admissions to IITs/NITs.

PhD Admissions

Institutional Scholarship	DRDO Sponsored	External Part Time	Internal Part Time	Total Joined
03	02	01	00	06

Since 12th BoM, two students have successfully defended PhD thesis and seven students had their pre-synopsis.

Prof Banerjee indicated that a clear road map should be there about the intake of students over a period so that clear growth path could be carved. To this, the Chairman indicated that the idea is to have 375 M.Tech students per year and thus, the no. of students will be 750 for M.Tech and PhD will be to the tune of 200; thus making the overall strength to 1050 in all. In line with the UGC strictures, per faculty allotment of PhD students is limited, considering the teaching load, project related and institutional activities.

During the discussion, Addl FA brought out that a long term self-sustenance model for the Institute, with less dependency on Govt support should come up as these days, there is heavy scrutiny for release of grants-in-aid by FA-DS and for all grants-in-aid institutions in general, by Min of Finance, as a policy.

Action: DIAT

13.2.7 Foreign Deputation under DRDO-DIAT programme on Nano Manterials

Sr. No.	Name	Purpose	Period	Funded by
1	Dr. Suwarna Datar	Baltic Conference State (BCS 2017), Stockholm, Sweden Invited talk on Quartz Tuning fork based array sensor for breath Analysis (Annex-13.2.7-I)	08 – 11 October, 2017	DIAT-DRDO Nano Project
2	Dr. Sangeeta Kale	Paper presentation on EMN meeting on Multifunctional, Hybrid and Nanomaterials 2017, Orlando, USA (Annex – 13.2.7-II)	04 – 8 December, 2017	DIAT-DRDO Nano Project

The BoM was intimated that the above cases of foreign travels are out of the funds earmarked for foreign travel for the PI/WPIs of the Project and PGG meeting held in 2014 had approved the same with the remark that such earmarked funds for foreign travel should be used for such purposes and no separate approval is required. Hence, the item is put up to BoM under "Reporting".

However, Addl FA pointed out that even for such funds given from DRDO, a policy should be made for selection of the person for foreign deputation and presented to BoM.

Action: DIAT

Item No. 13.3

Progress on minutes of 12th Meeting of BoM held on 23rd May, 2017

Point	Agenda point / Decision thereof	Progress / Action taken
12.5.1	Approval of the M.Tech; PhD and MS (By Res) results	All qualified students (113 M.Tech, 3 MS and 18 PhD) were issued degrees in the 9 th Convocation held on 28 th May, 2017
12.5.2	Nomination of a BoM member to be on Finance Committee	Addl FA & JS (R&D), DRDO continued as a member on FC, as a nominee of BoM
12.6.1	<u>Designation of VC as VC & CEO</u> Decision: It was brought out that CEO has a	No action/ status-quo maintained.

	corporate connotation. The member felt that, it may not be a good idea to go for a re-designation. The BoM advised that status-quo be maintained with regard to the designation of the Head of DIAT as VC	
12.6.2	<p><u>Nomination of BoM members in Search-cum-Selection Committee of Vice-Chancellor</u></p> <p>Decision: The term of Dr. S. Pal as VC of DIAT is ending by March, 2018. The Chairman, BoM has nominated Dr. Dipankar Banerjee Member, BoM to be a member in the Search-cum-Selection Committee for the position of the Vice Chancellor, as required under the UGC deemed to be University Regulations, 2016 and in response to the HQ DRDO letter Nod. DHRD/70500/DIAT/DU/C/M/01 dtd 25th April, 2017.</p>	BoM ratified the nomination.
12.6.3	<p><u>DIAT to make efforts to be an institution of National Importance</u></p> <p>Decision: The MHRD is planning to have some 20 institutions for consideration to be declared institutions of National Importance. BoM has decided to make efforts to understand the detailed requirements and necessary formalities in line with MHRD may be initiated by Dean and Registrar</p>	<p>As on date, DIAT is not meeting the criteria and hence, not pursued further.</p> <p>DIAT is exploring possibilities to acquire De-Novo Deemed to be University Status.</p>

Item No.13.4

Confirmation of the Minutes of the 12th Meeting of BoM held on 23rd May, 2017

After a brief discussion, considering the action taken status as above, the BoM confirmed the Minutes of the 12th Meeting of BoM held on 23rd May, 2017

Item No.13.5

Agenda for discussion:

13.5.1 Foreign deputation

The Chairman indicated that the International Society for Air Breathing Engines is organizing a conference, hosted by Rolls-Royce and co-hosted by Cranfield University, from 03rd to 08th Sept, 2017 at Manchester, UK. Also, two short courses are being organized by the Cranfield University on the side lines of the conference, for the benefit of the delegates.

Since DIAT has signed an MoU with Cranfield University for promotion of Academics and for faculty / student exchange, it is proposed to depute Dr. Ajay Misra for the period from 03rd to 08th Sept, 2017, to attend the above conference, to discuss further course of academic promotion and student exchange, on the sidelines of the conference and to attend the courses. Approximate expenditure for his deputation including airfare, visa charges and per Diem allowance payable for the duration etc., will work out to around Rs. 3.5 lakhs, to be met from grant-in-aid.

Proposal: In the absence of an explicit delegation to VC-DIAT, to depute anyone from DIAT for Conferences / Seminars etc., abroad, approval of BoM is sought for the above foreign deputation of Dr Ajay Misra.

Decision:

- a. Since the date of commencement of the conference has already passed and the individual is on leave on account of personal reasons, the case need not be approved.
- b. Detailed procedure to be devised as is being followed in some prominent institutions which could include, the purposes for which such cases may be allowed. The empowered committee to consider and examine the cases; selection of faculty / PhD student for such deputation with financial support; the utility / value addition of such conferences / foreign visits to the Institution / Faculty / Students and the same may be sent to the BoM members for comments. The extend of financial support to PhD students should also be examined and decided by the committee, based on Academic Excellence criterion and not as a matter of right. Proposal should be put up well in advance, for approval. The overall ceiling for financial support will be Rs.50,000/- per PhD student.
- c. So far as the monetary support out of grants-in-aid is concerned, a specific amount, say, Rs.20/- lakhs per year may be earmarked and that could be got sanctioned by DDR&D, with the Grants-in-aid.
- d. With the recommendations of the empowered committee, the BoM may consider approval for such foreign visits with Institute support.

Action: DIAT

13.5.2 Composite payment equivalent to ONE increment to contract faculty on extension / reappointment

As per para 7.1 of the Rules and Regulations Governing Service Conditions of DIAT 2009, the institute is authorized to "*appoint employees on contract, against sanctioned vacant posts, pending finalization of the process of recruitment on regular basis, in terms of recruitment rules*".

Though, the institute is regularly advertising for the faculty positions (mostly reserved vacancies for SC/ST/OBC), suitably qualified candidates are not found (as per the applications received / interviews held).

As such, positions are filled by appointing contract faculty for a year or less initially. Many a time, the institute has been constrained to re-appoint them for another term or so, due to continued non-availability of candidates against regular vacancies.

As per para 7.3 of the regulations (ibid), "*such contract appointees shall be paid consolidated lump sum monthly remuneration which shall not exceed the quantum of emoluments at the minimum of the basic pay of the post plus applicable dearness allowance*".

Proposal: To extend a nominal amount as increment, (say, ~Rs. 1000/-) for the contract faculty continued / term extended / re-appointed.

Decision:

- a. Such extension of increments may create legal issues.
- b. Regular advertisements for contractual positions (against vacant positions) may be released well in advance against which, the existing contract faculty may also apply. Selection to be made by a designated committee, based on merit.
- c. No increment to be extended even if selected for another term. But, on account of DA etc., if the minimum pay goes up, that may be extended uniformly, to all such contract faculty.

Action: DIAT

13.5.3 Creation of the post of Pro-Vice Chancellor at DIAT

Para 6.5 of the UGC deemed to be University Regulations 2016 provides for a position for Pro-Vice Chancellor for Deemed to be Universities.

The position of Pro-Vice Chancellor may be created with the approval of BoM and Central Government as per provision (i) of para 6.5 and to be appointed by BoM on the recommendations of the Vice Chancellor

His term shall co-terminus with the office of Vice Chancellor and the pleasure of Vice Chancellor and shall be delegated powers and duties as prescribed by Rules of the institution deemed to be university.

Pro Vice Chancellor shall be a member of Board of Management, Academic Council, Finance Committee and as an officer of the deemed to be university, as per UGC DU Regulations.

The DIAT Statues 2009 approved by the Hon'ble RM does not provide for the position and such, the position is not in operation at present.

DRDO vide its letter dtd 22th Aug, 2017 communicated that "DRDO would like to consider creation of Pro Vice Chancellor post at DIAT as per UGC norms" and that "the BoM may deliberate the terms of appointment, salary, rules and responsibilities related aspects in the forthcoming meeting"

Proposal: BoM is requested to approve creation of the position of Pro-Vice Chancellor

Decision:

- a. BoM approved creation of the position of Pro VC.
- b. Detailed modus operandi to be devised in line with the practices in prominent universities.
- c. Detailed role of the Pro Vice Chancellor to be drawn out, in view of the UGC Rules and the practices being followed by prominent universities into account.
- d. DIAT to take up the matter with the Govt / Dept about the requirement and to sanction the position, indicating the financial commitments on pay and allowances, *after due deliberations in the next BOM.*

Action: DIAT

13.5.4 Engagement of Dr S B Singh, M.Tech (Metallurgical Engg) and PhD (Metallurgical Engg), as Visiting Professor

Proposal was moved to engage Dr S B Singh, B.Tech (Industrial Engg); M.Tech(Metallurgical Engg) and PhD (Metallurgical Engg) and former Director, NMRL/ DRDO as a Visiting Professor, on a consolidated honorarium of Rs 60,000/- per month and other DIAT terms and conditions of engagement of Visiting Professor, for the Dept of Materials Engg. Detailed Bio-data was presented.

As per para 4.4(v), powers of the Board of Management of the UGC (Institutions Deemed to be Universities) Regulations, 2016, BoM has to "provide for appointment of Visiting Fellows and Visiting Professors".

Proposal: Approval of the BoM was sought for the appointment of Dr S B Singh, for a period of 1 year initially.

Decision:

- a. The instant case approved.
- b. Such engagements may be for a maximum period of 2 years;

Action: DIAT

13.5.5 Rustication / Expulsion Rules

As of now, DIAT has no provision to rusticate/ expel a student involved in activities unbecoming of a student/ for academic non-performance. The set of rules devised for consideration by BoM for approval is as under:

Rustication and Expulsion Rules

1. The following shall constitute indiscipline, liable for rustication:

- Failure to pay college or hostel fee in time.
- Failure to come up to the prescribed standards in performance.
- Improper conduct or behaviour.
- Involvement in sexual harassment cases
- Participation in any political / unsocial / unlawful demonstration.
- Being involved or having been involved in the past in a criminal case or moral turpitude.
- Indulging in any activity derogatory to the institute.
- Consuming or found in possession of narcotic / drug or liquor.
- Indulging in ragging case.
- Approaching higher authorities / law enforcing authorities directly, without exhausting all prescribed grievance redressal mechanisms of the institute.

2. Before rusticating or expelling a student, an enquiry shall be held by the duly appointed committee and adequate and reasonable opportunity shall be given to the student concerned to explain his/ her position and a complete record of the case shall be maintained.

Proposal: To approve the rustication / expulsion rules for DIAT:

Decision:

- a. Proposal approved in principle;
- b. Detailed guidelines and procedure for grievance settlement to be circulated to the students through appropriate media;
- c. Dos and Don'ts to be clearly intimated to students;
- d. Detailed rules for rustication / expulsion to be devised and discussed internally, with student representatives; the same to be got vetted by a lawyer to ensure lawfulness.
- e. An undertaking to be obtained from students on the dos and don'ts and rules as "read and understood" during the admission stage itself for new entrants and for others, while implementing the same.

Action: DIAT

13.5.6 Ad-hoc arrangements for Selections and promotions in the absence of Chancellor's nominee:

Dr. Raghunath Shevgaonkar's term as Chancellor's nominee ended on 7th June, 2017. Though, a proposal was sent for Chancellor's approval for nomination, approval is still awaited. Interviews for faculty positions are lined up but due to the absence of a Chancellor's nominee the same could not be held.

Proposal: To continue with Prof. Raghunath Shevgaonkar as Chancellor's nominee till a fresh nomination is received or go ahead with selections / promotions without Chancellor's nominee.

Decision: DIAT may continue with Prof. Raghunath Shevgaonkar as Chancellor's nominee till a fresh nomination is received.

Action: DIAT

13.5.7 Approval / Ratification of the following appointments since the last BoM

The following cases of appointments / extensions were presented to BoM, with the CVs of the respective individuals, for ratification:

Adjunct Faculty

Sr No	Name	Dept.	From Date	To Date	Remarks
1	Mr M H Rahaman	EE	08/08/17	07/08/18	New
2	Dr.SG Kulkarni	App. Chemistry	26/06/17	25/06/18	Extension
3	Dr.AK Sikdar	App. Chemistry	13/07/17	12/07/18	Extension

Visiting Faculty

S/No	Name	Dept.	From Date	To Date	Remarks
1	Mr.K K Mangrulkar	Aerospace Engg.	25/07/17	24/07/18	Extension
2	Dr R N Prahlad	App. Maths & CSE	24/05/17	23/05/18	Extension

Contract Faculty

S No	Name	Dept.	From Date	To Date	Remarks
1	Shri.Sivayazi Kappagantula	Mech Engg	03/07/2017	31/05/2018	Extn
2	Mr Ghate Umesh Ashok	Mech Engg	03/07/2017	31/05/2018	Extn
3	Mr Hadgekar Praveenkumar Vijaykumar	Mech Engg	03/07/2017	31/05/2018	Extn
4	Mr. Sura Jigarkuarm Bharatbhai	Aero. Engg	03/07/2017	31/05/2018	Extn

Non-Teaching Staff

S No	Name	Area / Dept	From / To	Remarks
1	Dr.Sanjay Anil Natu, MBBS, MD(Paed)	MI Room	29/03/2017 28/03/2018	Extn
2	Dr.Sonali J Ingole (Gynec)	MI Room	15/08/2017 14/02/2018	Extn
3	Dr. Jitendra Ingole, MBBS, MD (Med Spl)	MI Room	25/05/2017 24/05/2018	Extn
4	Shri Jainendra Kumar Rathore, Nursing Asst.	MI Room	03/03/2017 02/09/2017	Extn
P 5	Mr. Vijaykumar Mohite Sadashiv, Dvr A, act as MTS	Admin	04/04/2017 31/09/2017	Extn
6	Mr Amarjeet Devidas, as Superintendent	Admin	07/07/2017	New

Proposal:

BoM is requested to ratify the above appointments / extensions of the term.

Decision:

- BoM ratified the above extensions / new appointments, except for the contractual appointments.
- With regard to the Contract Faculty, *extensions were not agreed to, however, the board suggested that in future regular advertisements for contractual positions (against vacant positions) may be released well in advance against which, the existing contract faculty may also apply. Selection to be made by the*

designated committee, based on merit. No special consideration to be extended to the contract faculty engaged by DIAT vis-à-vis those appearing for interviews fresh from outside.

13.5.8 Increment to Faculty with M.Tech

As per the letter of appointment extended to the selected faculty during 2010/2011 viz., Mr M T Abhilash, Mr Sunil Nimje, Ms Sunita Dhawale, Ms. Upasna Singh, Ms Deepti Vidhyarthi and Mr Kailas Sawant, [who joined DIAT with M.Tech qualification and without PhD], there was a stricture that they have to complete PhD within 5 years of their joining, failing which, the subsequent annual increments will not be drawn. Of these faculty members, Mr Sunil Nimje, Ms Upasana Singh and Ms Sunita Dhawale acquired PhD Degree within 5 years of joining DIAT whereas others are yet to complete the PhD degree. However, the offer of appointment to Mr Vinay A Yadav, who was also appointed during 2011 without PhD, did not have this clause. The annual increment of those who did not complete PhD within the prescribed 5 years were not drawn during July 2017.

Proposal: Since there is contradiction in the above cases and since stoppage of increment is considered a punishment, BoM is requested that their increments may be restored; however, promotions under CAS will be subject to their completing PhD and will be governed by the relevant DIAT Rules 2016, as approved by BoM and Governing Council.

Decision: Proposal approved.

Action: DIAT

13.5.9 Contingency grant for M. Tech. Scholarship students

As per clause 7.2 of 'Rules and Regulations of the Post Graduate Programmes 2016', M Tech scholarship students would be entitled for contingency grant (presently Rs. 5000/- each year) in accordance with the decisions of the Institute.

Proposal: M Tech Scholarship students may be permitted to utilize contingency grant (limited) towards TA/ Registration fee for attending seminars/ symposia/ conferences within the country, visit to DRDO/ other labs/ industrial visit and any other visit specifically authorized by the institute only and not for any other purpose. The upper ceiling will be R.5000/- per annum.

Decision: Proposal approved. However, if AICTE extends contingency fund, the utilization shall be for purposes stipulated by AICTE.

Action: DIAT

13.5.10 Annual Report 2016-17

As per directions laid down under Rule 212 (3) (iv) of GFR 2005, the 'Annual Reports and Audited Statement of Accounts' of DIAT are to be Tabled in Lok Sabha and Rajya Sabha in the winter session of Parliament after authentication by Hon'ble Raksha Mantri.

Hon'ble Raksha Mantri has to certify that the 'Annual Report of Defence Institute of Advanced Technology for the year 2016 – 17 has been approved by the Board of Management of the Institute', before it is tabled in Parliament.

Proposal: Approval of Board of Management to the 'Annual Report of Defence Institute of advanced technology for the year 2016 - 17' sought. The report, tabled.

Decision: BoM approved the Annual Report of DIAT for the year 2016-17.

13.5.11 Approval of Audited Annual Accounts of the Institute for the year 2016-17

As per directions laid down under Rule 212 (3) (iv) of GFR 2005, the 'Annual Reports and Audited Statement of Accounts' of DIAT are to be Tabled in Lok Sabha and Rajya Sabha in the winter session of Parliament after authentication by Hon'ble Raksha Mantri. The Audited Annual Accounts was cleared by the FC meeting held earlier today and recommended for approval of BoM.

Proposal: Approval of Board of Management to the 'Audited Annual Accounts of Defence Institute of advanced technology for the year 2016 - 17', sought. [The Audited Annual Accounts – 2016-17, tabled].

Decision: BoM approved the Audited Annual Accounts – 2016-17 of DIAT.

13.5.12 Approval for Resource Generation and Utilization policy

The policy on resource generation and utilization of income, distribution of incentive and procedures thereof have been cleared by FC in its meeting held on 03/03/2017, on the recommendations of the Committee constituted by VC.

Proposal: BoM to consider the recommendations of the FC, for approval. Details were presented.

Decision: BoM approved the proposal.

Item No.13.6

Any other agenda item with the permission of Chair

13.6.1 Considering Retired Scientists of DRDO against positions of Faculty on deputation, if regular Scientists are not deputed:

DIAT has 20 faculty positions, to be filled up by DRDO scientists on deputation terms. Of these, only 3 positions are filled up by DRDO Scientists and rest are vacant. DRDO has allowed DIAT to fill 6 out of the 20 positions, by faculty on contract, which are yet to be filled.

Proposal: To fill up the vacuum, against the large scale requirement of faculty to teach 27 specialisations, it is proposed to consider retired DRDO Scientists.

Decision:

- a. All efforts to be taken to get DRDO scientists on deputation.
- b. In case of non-availability of serving DRDO Scientists due to other commitments / indispensability by the Dept., retired DRDO personnel [Scientist F Equivalent or above] may be considered for recruitment for a maximum term of 3 years or till the incumbent turns 65, whichever is earlier.
- c. Advertisement specifying the qualifications; areas of expertise and experience requirements will also be published *in DRONA*, inviting applications from interested candidates.
- d. Due recruitment process as in the case of regular faculty to be followed. The incumbents may be paid salary as applicable to Professors, limited to the maximum of the OS scale, less the pensionary benefits.
- e. Serving DRDO Scientists only will be eligible for the 30% Training Allowance.

In the absence of any other point, the meeting concluded with a vote of thanks to the Chair and all esteemed members.


(Dr S Pal)

Vice Chancellor DIAT & Chairman, BoM