

दूरभाष/Tel. No. : (020) 24304035
फैक्स/Fax No. : (020) 24389241
वेबसाईट/Website : www.diat.ac.in



उन्नत प्रौद्योगिकी रक्षा संस्थान
(सम विश्वविद्यालय) गिरिनगर, पुणे - 411 025
Defence Institute Of Advanced Technology
(Deemed University) Girinagar, Pune - 411 025
आयएसओ 9001 प्रमाणित संस्थान
ISO 9001 Certified Institute
(रक्षा अनुसंधान एवं विकास विभाग से पूर्णवित्तीय पोषित
स्वायत्त संस्थान, रक्षा मंत्रालय)
(An Autonomous Organisation fully funded by Department of
Defence Research & Development, Ministry Of Defence)

उत्तर "कुलपति", को भेजे जाएं
Replies are to be addressed
to "The Vice Chancellor"

No. DIAT/F/ADM/11th BoM/2016/

27 Jan 2017

**All Members of the Board of Management
Defence Institute of Advanced Technology
(Deemed to be University)**

Sub: Minutes of the 11th meeting of the Board of Management held on 22nd Dec 2016

Dear Sir,

Enclosed please find herewith the copy of minutes of the 11th meeting of the Board of Management of DIAT, held on 22nd Dec 2016, for your information, records and necessary action, please.

With regards,

Yours faithfully,

(T V Ananthasubramanian)
Joint Registrar (Admin)

Encl: As above

External Members

1. Shri M H Rahaman, OS, CC, R&D (TM & HR), DRDO, DRDO Bhawan, Rajaji Marg, New Delhi -110011, Telephone - 011-23016163. cchr@hqr.drdo.in
2. Shri Subir Mallick, Addl. FA & JS - DRDO, DRDO Bhawan, Rajaji Marg, New Delhi - 110011 subirmallick@hqr.hqrdom

3. Prof. Dipankar Banerjee, Dept of Materials Engg, IISc, Bangalore.
dbanerjee@materials.iisc.ernet.in
4. Prof. Pravas R Mahapatra, Former Professor, Dept of Aerospace Engg., Indian Institute of Science, Bangaluru – 560012. pravas@aero.iisc.ernet.in
5. Prof. S K Koul, Professor, Centre for Applied Research in Electronics, IIT Delhi
shiban_koul@hotmail.com
6. Dr. Ranjit Date, President and Joint Managing Director, Precision Automation & Robotics India Ltd (PARI), Gat No: 463A, Dhargarwadi, Tal - Khandala, Satara - 412 801 (MS).
ranjitatpari@gmail.com

Internal Members

1. Dr. S. E. Talole, Dean (Technology), DIAT (DU), Pune,
2. Prof. K. Balasubramanian, Dean (AS), DIAT (DU), Pune
3. Prof. A. Kumarswamy, Dept of Mechanical Engg, DIAT (DU)
4. Prof. S. K. Panigrahi, Dept of Mechanical Engg, DIAT (DU)
5. Dr P Alegaonkar, Asst Professor, Dept of AP, DIAT
6. Cmde A K Sinha (Rtd), Registrar, DIAT - Secretary

Invitees:

| | |
|--|-----------------|
| Mr Ashok Kumar, DHRD, DRDO HQ | Special Invitee |
| Ms Anita Sehgal, Addl Dir HRD, DRDO HQ | Special Invitee |
| Shri R A Jahagirdar, Finance Officer, DIAT (DU) Pune - Invitee | |
| CoE, DIAT (DU) - Permanent Invitee | |

Copy to:

VC, DIAT (DU) Pune

MINUTES OF THE 11TH MEETING OF BOARD OF MANAGEMENT
HELD ON 22ND DEC 2016

The following were present:

| | |
|---|----------------------------|
| Dr S Pal, VC | Chairman |
| Prof Dipankar Banerjee | Member |
| Prof Pravas Mahapatra | Member |
| Prof S K Koul | Member |
| Dr M H Rahaman, CC R&D, HR, DRDO HQ | Member (on V Con) |
| Mr Ashok Kumar, DHRD, DRDO HQ | Special Invitee (On V Con) |
| Ms Anita Sehgal, Addl Dir HRD, DRDO HQ | Special Invitee (On V Con) |
| Dr S E Talole, Dean (T), DIAT | Member |
| Dr K Balasubramanian, Dean (AS) DIAT | Member |
| Prof S K Panigrahi, DIAT | Member |
| Prof A Kumaraswamy, DIAT | Member |
| Dr P S Alegaonkar, Asst Prof, DIAT | Member |
| Mr Ramesh Jahagirdar, FO, DIAT | Invitee |
| Mr T V Ananthasubramanian, Jt Registrar, DIAT | Invitee |
| Cmde A K Sinha (Rtd), Registrar | Secretary |

Addl FA & JS (R&D) and Dr Ranjit Date were allowed leave of absence.

1. The Chairman welcomed all members and invitees to the 11th Meeting of the BoM. He briefly introduced the newly joined external members (nominated by the Hon'ble Chancellor), Prof Dipankar Banerjee, Prof Mahapatra and Prof S K Kaul to all and formally handed over DIAT mementoes to them, in traditional style. He also put on record, the commendable contributions of Prof K N Ganesh, Prof Girish Kumar and Prof Rajanna, who have completed their tenure in the BoM, over the last 3 years.

In his opening remarks, he gave an overview of the developments at DIAT since the 10th Meeting of the BoM (Aug 8, 2016), which consisted the following:

- i. The institute has shown a commendable growth in the last 1 year with the involvement of the faculty in curriculum and lab development.
- ii. The institute offers 8 generic M.Tech programs in 25 specializations which will go up to 27 specializations in 2017.
- iii. The institute has a student strength of 450 now with the addition of a good number of M Tech students this year plus the PhD and MS by Res students.
- iv. The labs of the engineering departments have been upgraded and many new equipments have been added to facilitate research.
- v. The faculty strength has gone up to 42 (core) and 3 (DRDO Scientists on deputation) which of course is inadequate, considering the large number of specializations on offer. We require more number of DRDO scientists on deputation to teach applied areas and experimentations.
- vi. DIAT received some receivers, radars, EMI/EMC chamber etc., from DRDO Labs and ISRO and more equipments are expected next year so that students will have better exposure.
- vii. DIAT will commence M.Sc in food technology in collaboration with DFRL/DRDO and a PG Diploma in Fire Engg & Integrated Safety in collaboration with CEFEES/DRDO.

- viii. Proposal for revival of the propulsion complex and to add more hostel facilities have been sent to DRDO HQ for the necessary approvals.
- ix. DIAT has received requests from NIELIT and C-DAC to start M Tech pgms in collaboration.
- x. The institute received accreditation by NAAC with 2.86/4 NBA accreditation for 5 M Tech pgms and 38th ranking by NIRF.
- xi. DIAT is poised for another application to NAAC for accreditation visit, renovation of labs and facilities, improving / building new hostels, developing incubation centre and a proposal is being made to have the DRDO labs declared as research centers of DIAT like the case of HBNI under the auspices of Dept of Atomic Energy.

With the above, the Chairman directed the Registrar to commence with the presentation:

At the outset, Registrar briefly read out the Constitution and Powers of the BoM for the benefit of the newly joined members of the BoM and then proceeded with the PPT.

2. The following activities of DIAT were reported to the BoM.

- i. M.Tech programs by 9 Depts., on offer during the last 3 years: The number of specializations have grown from 16 to 25 and is poised for 27, this year.
- ii. The M.Tech student number has gone up from 110 (2014-15) to 245 (2016-18) and around 135 PhD students are doing research in various departments.
- iii. To the point that this year, the PhD student number is little reduced, VC said that many have submitted PhD thesis and requested for more sponsorship of students by DRDO. ***It was agreed to advertise stream-wise rather than specific research area-wise so as to attract more willing applicants from DRDO.***
- iv. The student number over the next 3-4 years is planned to be raised to 1000, in a phased manner, with the addition of more hostel and research facilities.
- v. The committee to propose the co-existence with facility sharing between DIAT and MILIT has been reconstituted. This committee will go through the various facilities available in the campus and propose a MoU with the sharing / holding formula though the property ownership will be with DIAT/DRDO. DIAT will propose to offer degrees / diplomas to the MILIT students within the UGC regulations. Faculty resources will be shared. MILIT student strength also will be considered while making the proposal for hostel facilities. The joint meeting will decide and submit the first proposal to the Committee by this month end.
- vi. DIAT will commence M Tech specializations in VLSI & Embedded systems (Dept of EE) in collaboration with NEILIT, Calicut; Optical communications and photonics (Applied Physics); Corrosion Engg (Matls Engg); Artificial Intelligence and Data Science (Dept of AM) this year. PG Dipl in Fire Engg and Integrated Safety will commence in collaboration with CEFEEES/DRDO. M.Sc in Food Technology in collaboration with DFRL/DRDO is also planned,

primarily for the staff belonging to Services, which is a pre-requisite for food certification. To this, DHRD/Addl Dir HRD informed that DRDS cadre employees cannot be sponsored for this, being an M.Sc program; the entry qualification in DRDO itself being M Sc. ***It was decided that DIAT will come out with a concrete approach on how to handle the program with the criteria clearly outlined.***

- vii. DIAT will appropriately market its programs in DRDO through lab visits, detailed program dissemination, issuing posters and DRONA ads etc.
- viii. The following awards conferred by various agencies to the Institute and the faculty members were notified:
 - ↓ Microwave Pioneer Award by ISM 2016 to Dr S Pal, VC
 - ↓ Top 100 influential Vice Chancellors award to Dr S Pal, VC
 - ↓ Prof Balasubramanian K and Team: Cash award and Citation by Ministry of Chemicals and Fertilizers: Innovation in Polymer Waste Management & Recycling Technology
 - ↓ DNA award: Educational Leadership award for Higher Education.
 - ↓ AICTE: Educational Leadership Award for Higher Education (Research/ Innovation Category).
 - ↓ Prof Sangeeta Kale: Indian National Academy of Science: Teacher of the Year Award – with a cash prize
 - ↓ Dewang Mehta award for Educational Leadership in Higher Education.
- ix. There has been a gradual growth in the number of publications by the Faculty / Depts in the last 3 years
- x. A good number of students have been placed in Govt and Pvt Establishments which include DRDO, BDL, BrahMoS Aerospace, TCS, Touchmagics India Pvt Ltd etc.
- xi. The Institute has entered into MoUs with 13 International and 17 National Institutions / Industries / other agencies.
- xii. 18 externally funded projects are underway in various departments of the Institute, apart from the Institute level projects to promote research among young faculty.
- xiii. The various works proposals including hostel buildings are at various stages of approval. Construction of Boys' Hostel with an outlay of Rs.18.43 Cr require a presentation to DMC by CCE(W).
- xiv. The up gradations carried out in the various departmental labs including those planned this fiscal were reported.
- xv. The BoM was informed about the new joinings and extension of engagements including 1 Professor in the Dept of EE, empanelment of 5 Visiting Faculty, 4 Contract Faculty and engagement of some part-time manpower at the Medical Centre.

- xvi. **The BoM formally approved the engagement / extension in engagement of 5 Visiting Professors/Faculty since the last BoM (8 Aug 2016).**
- xvii. Appointment of Dr R K Shevgaonkar as Chancellor's nominee, to be on the selection committees for recruitment and promotion of faculty members.
- xviii. The expenditure incurred by DIAT up till 30 Nov 2016 is Rs. 21.20 Cr., out of the budget sanction of Rs.38 Cr.

During discussions on following reporting of activities since the 10th BoM Meeting, the following issues emerged.

Projects like DRDO-DIAT Nano-Project sanctioned to DIAT with an investment of Rs. 43 Cr provide an avenue to educational institute in building infrastructure and facilities. Since the Nano Project is coming to an end next year, it is time to think of taking up such large projects. Establishing a Centre of Excellence in RADARs, II Phase of Nano project etc. came up. CC HR, DRDO suggested submission of proposal for Nano phase II for which the discussions will commence during Jan 2017. Proposals will be evaluated by a designated committee and will be sanctioned if viable.

3. Progress on the minutes of 10th Meeting of BoM

Status as under, on the progress of the decisions of the 10th BoM Meeting was presented.

| S No | Para Ref of BoM Minutes and Decision | Status |
|------|---|--|
| 1 | 6.1 Approval of Audited Annual Accounts of the Institute for the year 2015-16 Decision: <i>BoM Approved the Audited Annual Accounts, 2015-16</i> | Sent to DRDO HQ for tabling in Parliament |
| 2 | 6.2 Re-designation of Librarian as Univ Librarian Decision: <i>the case be checked with other similar Universities / Deemed to be Universities (ie., University / Deemed to be Universities not having a Library dept but having a Library, similar to DIAT) about the designations, clarification as Academic or Administrative and grade pays of Library staff and if required, with UGC. The case may be taken up during the next BoM, with the necessary additional inputs, to have a consolidated decision.</i> | Issue is tabled in this BoM with the data collected, as directed. |
| 3. | 6.3 Procurement of Staff Bus Decision: <i>In view of the FC's budget approval and considering the requirements, approved the proposal for procurement and the expenditure of Rs.25 lakhs involved for the same.</i> | Bus not available on DGS&D. Special Govt rate is being obtained from Ashok Leyland to go ahead with the procurement. Procurement will be completed during this fiscal. |
| 4. | 6.4 Grant of Honorarium to Hostel Wardens Decision: <i>The BoM, after a brief discussion, approved to extend the provision for honorarium to Wardens / Asst Wardens, as per the MHRD circular, referred above.</i> | Implemented |
| 5. | 6.5 Amendment to recruitment rules for the position of Assistant Registrar Decision: <i>Since it is not prudent to make changes in the recruitment rules without a proper cadre review and to be consistent with the Gol rules, BoM directed that the two positions of AR to be advertised for recruitment on deputation basis.</i> | Implemented. |
| 6 | 6.6 Adoption of UGC Regulations, 2016 Decision: <i>BoM, after a brief discussion, approved adoption of the UGC Regulations, 2016.</i> | Adopted |
| 7. | Grant of Lien to the Employees of DIAT(DU) Decision: a. <i>a proper policy has to be framed in line with the Govt guidelines on the subject.</i> b. <i>In the meanwhile, academic staff may be allowed lien if they request for lien to join any institution/orgn as Head of the organization which is in govt sector or a PSU/Autonomous body under the Govt.</i> | Taken note of, for future. |

| | |
|---|-------------|
| c. <i>In all future cases, where applications of employees are forwarded, the NoC should be issued with the clear condition that the employees in the event of selection will be relieved on resignation only.</i> | Implemented |
| d. <i>The employee to whom lien is allowed already is to be intimated that the lien will be automatically expire on the confirmation in service, in his new employment, with a copy to the CD of the Institution where he has joined.</i> | Intimated. |
| e. <i>The employee who has requested for lien at present, to be intimated that since joining PSU/Autonomous body has to be on immediate absorption basis, as per the Min of Personnel, Public Grievances and Pensions (DoP&T) OM No 280020/1/2010-Estt© dated 28 Dec 2013 the provision for lien to join NIT does not apply</i> | Intimated. |

4. Confirmation of the Minutes of the 10th Meeting of BoM held on 8th Aug, 2016

After a brief discussion, the ATR on the 10th BoM Meeting was confirmed by BoM.

5. Agenda for discussion: The following Agenda points were discussed by BoM.

5.1 Delegation of powers to sanction 'Works' to VC:

Presently Vice Chancellor, DIAT does not have financial power to sanction any 'works' through the MES. As per DRDO HQ letter DHRD/70500/DIAT/DU/C/M/01 dated 20th Jan 2014 (copy enclosed) all minor and major works proposals are to be forwarded to DRDO HQ for sanction.

This procedure results in even absolutely essential and extremely minor and routine works such as repairs to toilets, repairs to leaking roofs, repairs to labs and offices being sent to DRDO Hq for sanction, thereby delaying essential works.

The buildings of DIAT are of 1961 vintage; no major repairs have been carried out since long and hence all the classrooms, corridors, hostels, auditoriums, bathrooms, labs etc. need repairs of various degrees.

In addition, there is a continuous requirement to upgrade the labs, which also necessitates undertaking works in the labs. Case for sanction on repairs to 5 Electronic Engg Dept labs and Rocket Propulsion Complex has already been taken up with DRDO Hq.

The matter was discussed in the 9th Meeting of the Board of Management and the BoM had decided that the case be taken up with DRDO Hq for appropriate delegation of financial powers which was done. However, DRDO Hq letter DHRD/70500/DIAT/DU/C/M/01 dated 25 Oct 2016 have directed that the matter be taken up further.

The Commandant, MILIT, who is co-located and occupies part of the same building, has financial powers to the tune of **Rs.37 Lakhs**

This enables Commandant, MILIT to sanction works for the upkeep and maintenance of his areas and therefore there is a marked difference in the standards of maintenance in the MILIT areas and that of DIAT.

ADA is an autonomous body similar to DIAT under DRDO Hq. The financial powers of Director, ADA for works, is Rs.1 Cr.

Keeping in mind, the vast infrastructure to be maintained at DIAT viz., Technical Building, classrooms, labs, sports infrastructure, hostels, auditoriums etc, it was recommended that the **Vice Chancellor be delegated financial powers to accept and sanction works upto Rs. 50 Lakhs per work through CCE (R&D) (W) or the MES.**

Since the GC is the competent body to delegate financial powers to the Vice Chancellor, **BoM recommendation was sought to take up this proposal in the GC/ GB.**

Decision: BoM strongly recommended the proposal and recommended the proposal to the Governing Council to approve the delegation of financial powers for Works to the tune of R.50 lakhs to the Vice Chancellor and Rs. 1 Cr to the BoM.

Action: DIAT

5.2 Additional Vacancies for Faculty

DIAT has an authorized Faculty Manpower of 70 out of which, 20 are to be operated on deputation from DRDO. Further, vide DHRD letter No. **DHRD/70500/DIAT/DU/C/M/01 dated 7 Sep 2015**, it was conveyed that of the 20 vacancies, 6 vacancies can be utilized to engage Faculty on Contract basis for a period of 5 years after which, the vacancies will be reverted to DRDO. Action is under way to advertise the vacancies in IEEE spectrum.

Approval of BoM sought to enhance the vacancies to 10 to support the over 25 specializations started by DIAT and more courses / programs being added. These positions will be utilized to engage faculty, strictly on Contract one year at a time, extendable for up to 5 years, on review basis. The engaged Contract Faculty will be extended consolidated salary as applicable to regular faculty (Assistant Professor with AGP 6000) with additional increments depending upon the qualification and experience and HRA (if not provided campus accommodation) and Medical Insurance for self and family (limited to reimbursement of premium up to Rs.15000/- per year.

Decision: The response to the Advertisement released in DRONA will be known soon. DRDO may try to provide good faculty support within 6 months and in the absence of any commendable progress in getting good scientists as faculty, the position could be reviewed.

Action: DIAT, DRDO HQ

5.3 Approval for Award of Degrees

The following students of DIAT have been declared eligible for award of the Respective Degrees, after completion of the required Course of Study and Research Work, followed by thesis examination and Viva Voce, as applicable:

- PhD : 09
- MS by Research : 01
- M.Tech : 01

Approval of BoM (as required under para 4.4 (xi) of UGC Deemed to be University Regulations, 2016) was sought for award of the respective degrees to the students who are declared eligible for award of the degrees as above.

Decision: BoM approved award of degrees to the students declared having successfully completed the requirements (as per list enclosed) and duly recommended by the Academic Council.

Action: DIAT

5.4 Approval for Annual Report for the year 2015-16

The Consolidated Annual Report for the year 2015-16 was tabled for approval of BoM. Approval of the Board of Management was sought for the Annual Report – 2015-16

Decision: BoM accorded approval to the Annual Report 2015-16.

5.5 Approval for promotion of non-teaching staff

The DIAT Statutes containing Rules and Regulations Governing Service Conditions, 2009 provides for consideration of promotion of Non-Teaching Staff after completion of specified number of years of residency. It was proposed to consider promotions to the following positions from the feeder cadre, after completion of 5 years of residency, subject to 'fitness' to be declared by the DPC and other conditions viz., Integrity Certificate and Vigilance Certificate, as required.

| Position from | To | Nos of Eligible | Vacancy |
|----------------------|--------------------|------------------------|----------------|
| Lab Officer | Sci Officer (PB 2) | 01 | 03 |
| Lab Supdt | Lab Officer | 02 | 05 |
| Lab Asst | Sr Lab Asst | 21 | 15 |
| Tradesman | Lab Assistant | 11 | 06 |
| Assistant | Sr Assistant | 25 | 10 |
| Driver A | Driver B | 03 | 04 |
| Lib Asst | Sr Lib Asst | 04 | 03 |

Decision: BoM approved considering promotions to the eligible staff members meeting the criteria as indicated in the Statutes / Rules and Regulations Governing Service Conditions, 2009.

Action: DIAT

5.6 Re-appropriation of vacancies to increase the Cadre strength of Assistants

- i. As per the Rules and Regulations Governing Service Conditions of DIAT (2009), which forms part of the Statutes, the Institute has an approved strength of 35 Assistants.
- ii. Over a period time, the no. of specializations being offered has gone up to 26 and many specialized training programs, both short-term and long-term are being offered by the Institute which include programs viz., POINTS

(which is a flagship pgm for DRDO), Customized training Pgm for BDL, Ordnance Factories etc. Also, since the POINTS Hostel is found inadequate, additional space for the students are being managed from the residential accommodations within the campus. The hostel management also needs support as there is elements viz., fee collection, providing services etc., which needs supervision to ensure quality. Also, the no. of projects being taken up by the various departments and faculty members of the Institute has gone up. Many new projects viz., construction of additional hostel rooms in stilt areas, new hostel buildings for PhD students, studio apartments etc., are coming up. All these require additional working hands at the level of Assistants.

iii.

The Institute has cadre strength of 47 Lab Assistants of which, 31 are already in position. The additional numbers may not be required even with the extended activities being envisioned, as through promotions some may move to Senior Lab Assistants and the Tradesmen will come to Lab Assistant positions which will meet the requirements. Considering the requirement for having office staff to support the enhanced level of activities as indicated in para '5.6 (ii)' above, it is proposed to transfer 5 positions of Lab Assistants to Assistants so has to take the overall cadre strength of Assistants to 40, to be recruited under direct recruitment and reduce the number of Lab Assistants to 42.

iv.

Recommendation of BoM was sought for the above proposal so as to approach the GC and Hon'ble RM / Chancellor for the above re-appropriation.

Decision: Proposal to be put up to GC covering all aspects.

Action: DIAT

5.7 Re-designation of Librarian - carry forward from the previous BoM

This matter was discussed during the 10th BoM Meeting held on 8th Aug 2016. The BoM decided that the case be checked with other similar Universities / Deemed to be Universities (ie., University / Deemed to be Universities not having a Dept of Library but having a Library, similar to that of DIAT) about the designations, clarification as to whether the cadre is Academic or Administrative and grade pays of Library staff and if required, with UGC. The case may be taken up during the next BoM, with the necessary additional inputs, to have a consolidated decision.

Clarification was sought from UGC but no reply received yet. Further, the matter was checked with the following Institutions. Oral / Written responses received on the matter are as under:

| | |
|--------------|--|
| IIST, Tvm | We have only a Library Officer; no Librarian |
| TISS, Mumbai | The Librarian is an academic position as per the UGC Regulations. We have designated the incumbent as Librarian and not University Librarian |
| HBNI, Mumbai | No position of Librarian |
| TIFR, Mumbai | No position of Librarian; only Scientific Officer to man the Library |
| ICT, Mumbai | No position of Librarian – managed by a personnel at GP-4800) |

In view of the above, it was proposed to **continue with the present designation, for the Librarian & write to UGC for a clarification.**

Decision: *Status Quo to be maintained.*

5.8 Re-appointment of M/S P.N.Phadke & Co., CA-Firm, as Internal Auditors For FY - 2016-17 :-

M/S P.N.Phadke & Co., empanelled with C & AG of India, were appointed as Internal Auditors of DIAT (DU) for F.Y.2014-15 and F.Y. 2015-16.

Propose to re-appoint M/S P.N.Phadke & Co., CAs as internal Auditors of DIAT(DU) for the year 2016-17 with an Audit Fees of Rs. 55,000 plus out of Pocket expenses not exceeding Rs. 10,000.

Decision: *Re-appointment of M/s P N Phadke & Co as Internal Auditors for the FY 2016-17 approved.*

Action: FO/DIAT

5.9 Raising Standards for Recruitment and Promotions:

Regulations are being formulated for minimum qualifications for appointment and career advancement of teachers at DIAT. The regulations are based on the "**UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for Maintenance of Standards in Higher Education, 2010**" and its subsequent amendments viz., 2nd amendment dated 13 Jun 2013, 3rd amendment dated 4th May 2016 and 4th amendment dated 11 Jul 2016.

The UGC in its clarification vide F.17-6/2013(PS/Misc) of Sep 2015 stated that "**The appointing authority may raise qualifying standards without deviation from the minimum qualifications prescribed by UGC, if it so desire**" and therefore, the UGC regulations have been adopted by raising suitable standards appropriately in order to improve the standards at DIAT.

The raised standards were proposed to come into effect from **01 Jan 2017** prospectively for new recruitments and existing faculty promotions. Highlights of the proposal were presented.

Decision:

- a. *Raising the qualifying marks to 65% be reviewed & being down to 60%*
- b. *Percentage requirements for interview marks be removed and interview may decide suitability or otherwise.*
- c. *After discussion BoM cleared the proposal*

Action: DIAT

In the absence of any other point, the meeting concluded with a vote of thanks to the Chair and all esteemed members.

(T V Ananthasubramaian)
Joint Registrar (Admin)
For Vice Chancellor, DIAT

Distribution:

All Members

Copy to:-

Chancellor, DIAT, through DRDO HQ / Secretary Dept of Defence R&D
MHRD (**Secretary Higher Education**) / Secretary UGC
DIAT Website for information to Public